**New Employee Benefits**

Below you will find a list of the many benefits available to federal employees. Each section contains the enrollment deadline (if one exists), a website link for information/enrollment, and an enrollment form (if necessary). There is a very good overview of all of the federal benefits available at <https://www.opm.gov/healthcare-insurance/healthcare/enrollment/new-federal-employee-enrollment/>

**Federal Employees Health Benefits (FEHB) Program**

(*You have 60 days from your entry on duty date to enroll.*)

Information can be found at <https://www.opm.gov/healthcare-insurance/healthcare/>

Health Benefits Election Form SF 2809: <https://www.opm.gov/forms/pdf_fill/sf2809.pdf>

**Federal Employees Dental and Vision Insurance Program (FEDVIP)**

(*You have 60 days from your entry on duty date to enroll.*)

Information and enrollment is available on the Benefeds website <https://www.benefeds.com/>.

**Federal Flexible Spending Account Program (FSAFeds)**

(*You have 60 days from your entry on duty date to enroll, or October 1, whichever comes first.*)

Information and enrollment is available on the FSA FEDS website <https://www.fsafeds.com/>

**Federal Employees’ Group Life Insurance Program (FEGLI)**

*(Automatically enrolled in Basic life insurance unless declined before end of first pay period.)*

(*You have 60 days from your entry on duty date to enroll in Optional life insurance.)*

Information can be found at <https://www.opm.gov/healthcare-insurance/life-insurance/>

Enrollment Form (SF 2817) <https://www.opm.gov/forms/pdf_fill/sf2817.pdf>

**Federal Long Term Care Insurance Program (FLTCIP)**

*(You have 60 days from your entry on duty date for abbreviated underwriting application.)*

Information and enrollment is available on the FLTCIP website <https://www.ltcfeds.com/>

**Annual and Sick Leave**

Annual Leave Fact Sheet - <https://www.opm.gov/policy-data-oversight/pay-leave/leave-administration/fact-sheets/annual-leave/>

Sick Leave Fact Sheet - <https://www.opm.gov/policy-data-oversight/pay-leave/leave-administration/fact-sheets/sick-leave-general-information/>

**Federal Employees Retirement System (FERS)**

Information can be found at <https://www.opm.gov/retirement-services/fers-information/>

**Thrift Savings Plan**

*(There is no deadline to enroll.)*

Information can be found at <https://www.tsp.gov/index.html>

Enrollment for (TSP-1) <https://www.tsp.gov/PDF/formspubs/tsp-1.pdf>

**Designation of Beneficiary**

*(This can be changed any time.)*

Information and required forms can be found at <https://www.opm.gov/healthcare-insurance/life-insurance/designating-a-beneficiary/>