BEFORE THE UNITED STATES DEPARTMENT OF AGRICULTURE AGRICULTURAL MARKETING SERVICE



In the Matter of Milk in California; Notice of Hearing on a Proposal to Establish a Federal Milk Marketing Order 7 CFR Part 1051 Docket No.: AO-15-0071; AMS-DA-14-0095

Clovis, California, November 10, 2015

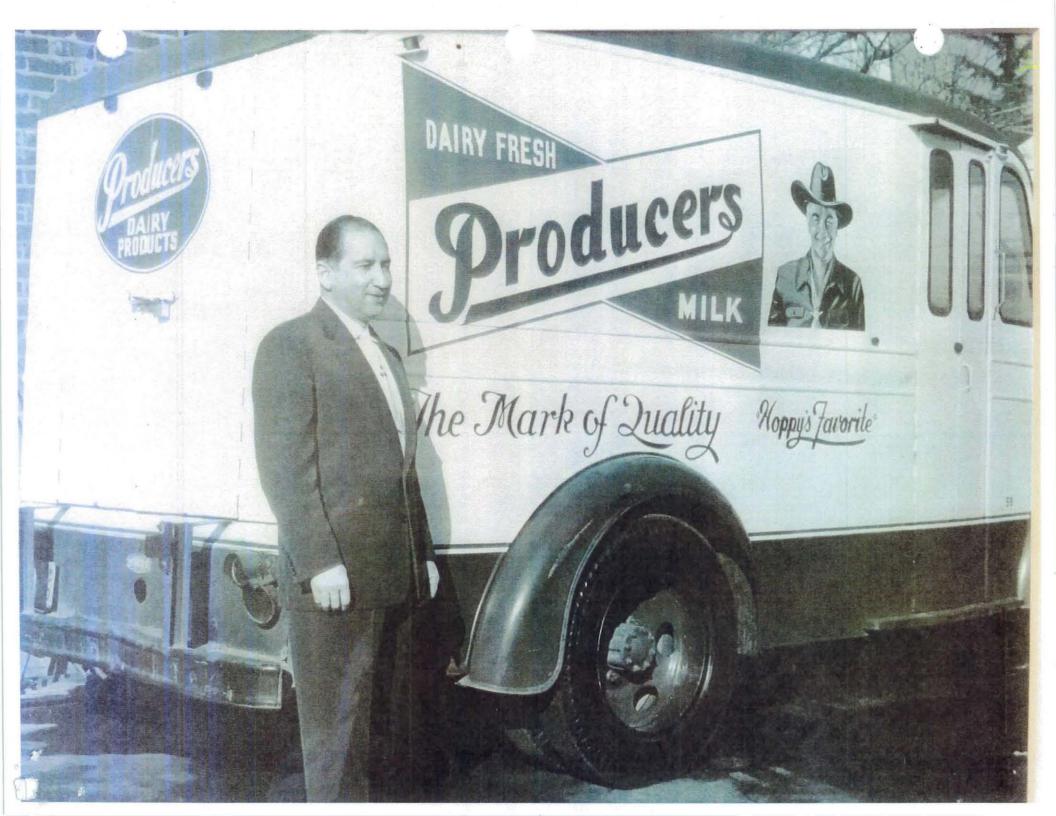
Exhibits to the Testimony of Richard Shehadey

In Support of Proposal 3 of the California Producer-Handlers Association

Proposal to Establish a Federal Milk Marketing Order for the

State of California

EXHIBIT A





Hoppy's Creed . . . And Producer's Too.

- 1. The highest, badge of honor a person can wear is honesty. Be truthful at all times.
- 2. Your parents are the best friends you have. Listen to them and obey their instructions.
- 3. If you want to be respected, you must respect others. Show good manners in every way.
- 4. Your good deeds always come to light. So don't boast or be a showoff.
- 5. A strong, healthy body is a precious gift. Be neat and clean.
- 6. Our country's laws are made for your protection. Observe them carefully.
- 7. Children in many foreign lands are less fortunate than you. Be glad and proud you're an American.

These words of wisdom known as Hoppy's Creed have been our creed at Producer's Dairy for many many years so that we may build stronger bodies, healthier minds and better Americans.

Locally Produced and **Locally Processed** for YOU



YOUR HOME TOWN DAIRY

FRESNO, CALIFORNIA

PHONE 264-6583

EXHIBIT B

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HISTORY OF THE CALIFORNIA MILK POOLING PROGRAM

Background and Justification

The milk marketing laws passed in the 1930s, especially the Young Act of 1935, helped to stabilize the economy of the California dairy industry. These laws established a means of regulating the minimum price paid for milk by processors to producers. Basically, producers received at least the minimum price announced by the California Department of Food and Agriculture (CDFA) according to how their milk was used. Class 1 utilization, which was used for beverage products, commanded the highest price. Progressively lower prices applied to milk devoted to the manufacturing classes of milk.¹

However, establishing minimum prices did not address the concerns of equitable prices among producers for compositionally similar milk. Plants processed an array of products, and consequently, class utilization among plants varied. Some plants processed 100 percent of the milk received as Class 1 products, but other plants processed little or no milk as Class 1 products. These groups of plants represented the extremes, and it was more typical to find plants with moderate Class 1 utilizations. Nonetheless, a producer shipping to a plant with all Class 1 utilization fared well financially while a neighboring producer selling milk of like quality to a plant with low Class 1 utilization typically received a considerably lower price.

In the late 1950s and early 1960s, disparate prices among producers in the same region were a source of frustration and led to disorderly marketing practices. Clearly, a producer's financial welfare was impacted by his or her ability to secure a contract with a handler with high Class 1 utilization. This placed producers in a weak position to bargain with handlers, and many would agree to excessive haul charges or make other concessions to obtain or retain the coveted sales to Class 1 handlers. The lack of long-term commitments between producer and handler added to the instability in the milk market. Most contracts were subject to cancellation by either party upon thirty-days' notice.

¹For more details on milk pricing, classes of milk, and product categorization, refer to "Milk Pricing In California", DMB-SP-101.

It was difficult for producers to obtain new contracts, especially with plants that maintained high Class 1 utilization year round. Not surprisingly, the loss of a contract to an individual producer was a severe economic blow. Producers often accepted contracts with handlers that gave the handler the permission to divert milk shipments to manufacturing facilities.² Besides receiving a significantly lower milk price, producers were also expected to pay for the additional cost of hauling their milk to the designated plant. An alternative was to locate another fluid milk plant that was accepting milk but this did not eliminate the high cost of shipping the milk from the dairy to a distant plant. The uncertainty of obtaining or continuing favorable contracts restricted many producers' future planning horizon and financing capability.

During the early and mid 1960's, several events combined to place even more pressure on producers. Some dairy processors began to alter the traditional framework of the milk production sector by acquiring herds and supplying their own processing facilities with milk, thereby reducing the number and volume of Class 1 contracts available to existing producers. Furthermore, a federal court ruled that the federal government could not be required to pay minimum resale prices on milk purchased by military enclaves. This ruling gave handlers the freedom to bid on government contracts at prices that were often less than the Class 1 price. Producers bore the economic brunt of this competitive bidding as some producers received less than the manufacturing milk price for milk sold as Class 1 to the military.

Producers realized the necessity of developing a system that would bring relief to their problems and provide a more equitable allocation of the revenues generated from Class 1 milk sales. Producers and producer organizations concluded that such a system could be brought about only through legislation and introduced a number of milk pooling bills into the California Legislature. These early efforts to establish a revenue distribution program were not successful because the producer community could not agree on the basic concepts of the program.

In 1967, Assemblyman Joseph A. Gonsalves introduced AB 910. After a series of amendments, the Legislature passed the Gonsalves Milk Pooling Act, and it became law on November 8, 1967. This act required the California State Secretary of Agriculture to formulate a Pooling Plan and submit it in referendum to all eligible market milk producers for their approval or disapproval.

The Act was quite specific regarding certain permissive and restrictive provisions that the Plan must contain. For example, the Act required the Secretary to appoint market milk producers and representatives of producers to serve as members of a formulation committee. These members were to represent all geographical areas to be included in

²Prior to pooling provisions, contracts were required for all milk sale transactions between producers and handlers. Some of the contracts were referred to as "one pound" contracts because any milk received in excess of one pound was designated as surplus milk and was not covered under the terms of the contract. As such, handlers engaged in these types of contracts were authorized to divert a producer's milk to another plant, and the hauling costs were charged to the producer.

the proposed Plan. The function of the committee was to advise and assist the Secretary in the development of a proposed Pooling Plan, which was to be presented for public hearing within 90 days of the effective date of the Act.

After considerable research, revisions, and testing, the committee and the Department prepared a draft of the proposed Pooling Plan that went to public hearings held in several locations throughout the State in February 1968. Testimony indicated the proposed Plan needed refinement, and the hearing was continued until May 1968. An amended proposal was submitted to producers for referendum on September 10, 1968. The referendum was officially closed and tallied on November 8, 1968. Producers gave overwhelming assent to the Plan.

Production Base and Pool Quota

During the preliminary stages of formulating a plan, basic milk production data were gathered to establish two benchmarks for each eligible producer — a production base and pool quota. A producer's history was based on his or her production and Class 1 usage during July 1966 through December 1966 or the 1967 calendar year. The producer was permitted to select the more favorable period. Producers located South and East of San Gorgonio Pass, a region principally covering the Imperial Valley, had the special option of having their pooling history computed on the basis of four times the production and usage for December 1966, and January and February 1967. Another option given to all producers in establishing their production base was to choose between their prevailing contract amounts during the selected base period and actual production.

Production base and pool quota were established for each producer by milk fat and solids-not-fat on an average daily basis. The production base was computed by dividing the total production during the base period by the number of days market milk was produced. Pool quota was established as 110 percent of the Class 1 utilization accounted for during the base period divided by the number of days in that period the producer actually had Class 1 utilization. The amount by which the production base exceeded pool quota was designated as daily base. A pooling certificate was issued to each eligible producer which carried the producer's identifying number, the production base and pool quota amounts, and the effective date of allocation.

The Act and Plan provided that a producer who purchased or otherwise acquired all or a portion of another producer's business prior to the operative date of the Pooling Plan would gain that same proportion of the producer's production base and pool quota. There were many such transfers between the beginning of the first base period and the effective date of the Plan.

Accounting Procedure

Because of the complexity of the accounting procedure of the pooling system and the interrelationships of handler activities, the Department determined that a data processing system was the most feasible and sensible approach to implementing the Pooling Plan. The historic production data, procedural calculations and systems procedures were developed with assistance from a consulting firm, and the Department contracted with the State Board of Equalization to perform monthly data processing services.³ The Milk Pooling Plan became operational on July 1, 1969.

The pool area affected by the Plan initially consisted of all marketing areas of the state except Inyo–Mono, Northern Sierra, and Siskiyou. The producers of Northern Sierra and Siskiyou marketing areas later petitioned to be admitted to the pool. After public hearing, Northern Sierra was brought into the pool area effective December I, 1970. Siskiyou market area was included in the pool area effective October I, 1973.

With the institution of the Pooling Plan, producers are no longer paid directly in accordance with the class utilization of the contracting handler. Instead, producers are paid on the basis of his or her allocated quota, base, and overbase at prices which reflect the poolwide utilization of all classes. The monthly quota and base quantities are computed for each producer to the extent he or she produced these quantities. The maximum monthly quantity of quota is determined by the current quota allocation. The maximum monthly quantity of base is the difference between production base and quota. Any production in excess of the total of these two figures constitutes overbase production.

Pool Prices and Pool Obligations

Each handler submits to the Pooling Branch a monthly report detailing the amounts of milk purchased from producers and other handlers and the amounts used in the various classes. The total value of each class is determined by multiplying the class utilization by its appropriate class price for each handler in the pool. Summing these respective amounts across all pool handlers gives the value of the pool.

The Department prepares and mails a statement for each handler on or before the 28th of each month showing the gross amount the handler owes each producer. The statement itemizes the handler's class utilization and the gross amount the handler is directed to pay producers for their quota, base, and overbase milk. The statement does not include authorized deductions the handler may claim. One such deduction is the hauling charge. ⁴ If the total value of the milk used is greater than the amount the handler owes producers for their milk, the handler pays the difference into the pool.

³ Since September 1974, the State Franchise Tax Board has performed the data processing service.

⁴ The hauling charge reflects the distance from the producer's ranch to the plant first receiving the milk.

equalization fund. On the other hand, if the amount owed producers is more than the value of the milk used, the handler draws the difference from the pool equalization fund.

Incentives to Supply Fluid Markets

The virtues of pooling milk receipts notwithstanding, the elimination of contractual arrangements between producers and handlers removed the incentive that existed for producers to ship their milk to a fluid plant. Instead, producers were inclined to ship to local plants, which, in general, tended to be manufacturing plants. As these changes in milk movement patterns evolved, fluid milk handlers were faced with the task of attracting adequate milk supplies, a responsibility that was exacerbated during the months of low milk production.

Location Differentials

When pooling was instituted in 1969, location differentials were established to encourage the movement of quota milk to Class 1 plants. Location differentials were added to or deducted from quota payments to producers and were determined by the location of the plant that first received the milk. Location differentials applied only to the hundredweight milk equivalent of quota. In following the traditional movement of milk from supply areas to deficit areas, the higher hauling cost tended to be offset by a more favorable location differential. Conversely, if milk was needed locally for Class 1 usage, a lower location differential tended to be offset by a lower haul cost.

Transportation Allowances and Regional Quota Adjusters

Over time, overbase milk became a larger and larger share of the milk produced by individual producers. Consequently, location differentials based solely on quota milk were no longer able to ensure that adequate milk supplies were made available to Class 1 plants. In June 1983, location differentials were replaced by transportation allowances and regional quota adjusters (RQAs). Transportation allowances partially compensate producers for the cost of hauling milk from a producer's ranch to qualified plants. These allowances apply to all market milk moving from dairy farms to processing plants which process more than 50 percent of their production into Class 1, Class 2, and/or Class 3 products. In addition, cooperative members receive transportation allowances on shipments to their plant if the plant is located in a deficit area and if the plant supplies 40 percent of its receipts for Class 1 usage.

The purpose of RQAs is less transparent because they do not provide any direct incentive to move milk to Class 1 plants. They were developed to address equity issues arising out of the elimination of the location differentials and are deducted from the quota payments to producers. RQAs are determined by the geographical location of the producer's dairy farm and apply to the hundredweight milk equivalent of quota produced. Presently, these rates range from -5ϕ per hundredweight for dairy farms located in North Bay counties to a minus -27ϕ per hundredweight for dairy farms

located in Fresno, Kings, and Tulare counties. There are no RQAs assigned to dairy farms located in the southernmost part of the State.

Producer-Handler Options

The Gonsalves Milk Pooling Act provides that certain producer-handlers may be exempt from the Pooling Plan provided they meet the qualifying requirements. In order to maintain the exempt status, a producer-handler must continue to exercise complete ownership over both the production and processing entities, may not receive more than 25 percent of the total fluid milk sales from sources other than his or her own farm production on an annual average, and must have retail sales for his or her own account of not less than 50 percent of the total Class 1 sales.⁵

This group of exempt producer-handlers does not follow the usual procedures for a production base and pool quota. They may elect to enter the pool, be assigned their production base and pool quota, and operate under a special set of procedures during the 61-day period of August through September. Prior to January 1, 1978, exempt producer-handlers could have retail sales of no less than 66.7 percent of their total Class 1 sales and could receive from outside sources no more than an average of 5 percent of their Class 1 sales (or an annual average of 50 gallons per day, whichever was larger). They did not have the privilege of entering the pool, claiming their quota and operating under the special option procedure.

Producer-handlers who do not meet the qualifying requirements for full exemption operate under another option exempt classification because of the common ownership of the production and processing enterprises. This option does not impose any restrictions on retail sales or purchases from outside sources. Producer-handlers operating under this option have their original pool quota plus any quota purchased prior to March 1, 1995 deducted from their qualifying Class 1 sales. A further daily deduction of 150 pounds fat and 375 pounds solids-not-fat is made from such sales provided the producer-handler has not transferred production base and pool quota after February 9, 1977. The remainder of all production and usage is subject to pool accountability. Qualifying Class 1 product consists of processed retail and wholesale sales, including sales to sub-handlers, but excludes sales of packaged Class 1 purchased from other handlers and bulk and packaged Class 1 sales to other handlers. Any quota that cannot be deducted participates in the pool only as base or overbase.

Prior to January 1, 1978 the option exempt producer-handlers could deduct original quota from their Class 1 sales. Any purchased quota could not be deducted. These provisions were added by statute in 1978. In 1994, the producer-handlers were allowed to exempt the quota they had purchased after January 1, 1978. This window of opportunity was closed March 1, 1995.

⁵ Any amount in excess of 5 percent of such sales must be from a pool source.

Allocating New Quota

One of the declared purposes of the Gonsalves Milk Pooling Act is to equalize gradually the distribution of Class 1 utilization among California producers. Allocation of new quota based on Class 1 growth was a necessary provision instrumental in attaining this goal. Class 1 sales for the most recent 12-month period, September through August, is compared to that of the previous highest identical 12-month period to determine the amount of increase necessary. The resulting amount is made available for allocation as new quota. New quota allocation to existing producers is made effective January 1, following the 12-month period during which the available new quota is determined.

Prior to January 1, 1985, the amount new quota to be allocated was determined by comparing Class 1 sales for the most recent September through August period to that of the preceding period. The increase was then adjusted for the estimated Class 1 requirements of the succeeding year, less such estimate made the prior year and further adjusted to add standby requirements.

When new quota is issued, forty percent of the new quota available is allocated to producers holding unequalized production base and pool quota. Unequalized means that the quota held by a producer is below 95 percent of the production base. The allocation is based on a formula that gives a higher percentage of new quota to those producers having low quota in relation to production base. No quota can be allocated to an unequalized producer that would be in excess of that needed to bring quota to the equalized level. Any such excess quota is reallocated to the qualifying producers still below the equalization point.

The unequalized quota are those allocated to new producer entrants after the start of the pooling program. All of the original issue of production base and pool quota was brought to equalization effective July 1, 1978 as directed by statute amendment. This one-time direct issue of quota was not conditioned on any increase in Class 1 sales.

Forty percent of available quota is allocated to equalized producers (those producers whose quota is 95 percent or more of production base) prorated according to the quota held by each.

Twenty percent of the new quota available is allocated to qualifying new producer applicants who do not have production base and pool quota. In order to apply for this allocation, a new producer must have been in continuous production for one year, and on the date of application must be shipping market grade milk to a pool handler. Available quota is allocated to these producers on a priority basis, first priority being determined on the basis of the date the application is received. Ties are broken by the longest period in continuous commercial production, and further ties are decided on the basis of the longest period in market grade production. In addition, any quota that has been forfeited after April 30, 1981, is allocated on a continuing basis to qualifying new producers.

Allocations to New Producers

The amount of quota to be allocated to new producers is based on the daily average of fat and solids-not-fat produced during the most recent three-month period from September through November. A maximum of 150 pounds of fat and 375 pounds of solids-not-fat can be considered. Allocation is made at either 95 percent of the qualifying production of each component, or 60 pounds of fat and 150 pounds of solids-not-fat, whichever is less. If a producer enters at the equalized 95 percent level, he or she is given the qualifying production as production base, and only qualifies for further quota allocation as an existing equalized producer. If the producer enters at less than the 95 percent level, production base is granted at 111 percent of the quota allocated.

After holding this initial allocation for a minimum of one year, a new producer qualifies as an existing producer to participate in future allocation of new quota. In the subsequent allocations, the qualifying period production will be used in determining the amount of quota received. Additional production base will be allocated equal to 111 percent of the additional quota until the producer eventually has quota equal to 95 percent of the qualifying period production. At that point, the qualifying period production will be assigned as production base.

Prior to January 1, 1979, 80 percent of available quota was allocated to unequalized producers. Equalized producers were not allowed to participate in the allocation.

Prior to January 1, 1977 the maximum allocated to new producers as production base was the average daily production during the 12-month period preceding the application, or 90 percent of the average production base of all existing producers, whichever was less. The maximum quota that was allocated was 20 percent of the allocated production base, or the lowest percentage of pool quota to production base of all existing producers, whichever was less.

Transferability of Production Base and Pool Quota

Subject to certain restrictions, production bases and pool quotas are transferable. These restrictions are imposed to prevent quota from becoming a commodity for speculation. A producer may sell to another producer in the pool area, or change locations within the pool area and carry the quota to the new location. All transfers must be approved by the Director before the transfer can be made effective. All transfers are made effective on the first day of the month.

In order to purchase production base and pool quota, a producer must be in active production of market grade milk and ship to a pool handler. The average price per pound of quota solids-not-fat (without cows) reflects the true value of the quota sold.

Although the price is expressed in terms of quota solids-not-fat, the transaction carries with it the related production base solids-not-fat, production base fat, and quota fat.

Producer Review Board

The Gonsalves Milk Pooling Act required the Director to appoint a Producer Review Board consisting of 12 producer members. The function of this Board is to hear appeals of producers seeking hardship relief due to conditions beyond their control and make recommendations to the Director to either approve, disapprove, or modify the request.

The Board, now consisting of 12 producer members and 1 public member, also gives counsel, assistance, and recommendations on administrative matters and problem areas of the pooling program. Since its formation, it has made numerous recommendations on producer appeals and administrative issues.

Producer Responsibility

Although producers have gained considerable independence they are still charged with responsible performance. A producer must produce milk of the required quality standards or lose quota entitlement as a consequence. For each day milk is rejected for not meeting the quality standards specified in the contract, the monthly quota eligibility is reduced by one day's quota amount. Rejected milk is still eligible to be accounted for in the base pool.

A producer may not have quota and simply hold it without producing milk. Failure to ship milk through a pool handler for a period of 60 days shall result in the forfeiture of all production base and pool quota. A proportionate amount of monthly quota entitlement will be lost for any milk shipped directly to a nonpool plant.

Verification of Records

Personnel within the Milk Pooling Branch perform comprehensive audits of the records of handlers to determine their compliance with the reporting and payment procedures required by the Milk Stabilization and Pooling Plans. Monetary adjustments are made to a handler's account to correct discrepancies revealed by the audit with such adjustments being reflected in the quota price calculation. The payments to producers are also monitored to ensure that payments are made in the correct amount and at the proper intervals and that no unauthorized deductions are made.

<u>Assessments</u>

The Milk Pooling system is the grade A producers' own program, and its administration is financed entirely by producer assessments. Producers provide financing in the form of a Pool Administrative Fee which is deducted each month from their milk payment. Initially, this fee was 2¢ per hundredweight of market milk produced. The rate as of April 2001 is 1.1¢ per hundredweight of market milk produced.

Summary and Conclusions

The pooling program has passed beyond its developmental stage and should now be considered to be in the phase of refinement. During its existence, it has experienced problems and disappointments as expected in any new venture, but it should be recognized that progress has been made toward achieving its stated goals. Studies and analyses of pertinent issues are perpetually underway by capable individuals and organizations to seek steps toward further fulfillment of the purpose of the Milk Pooling Act — to bring about equity among the milk producers of California.

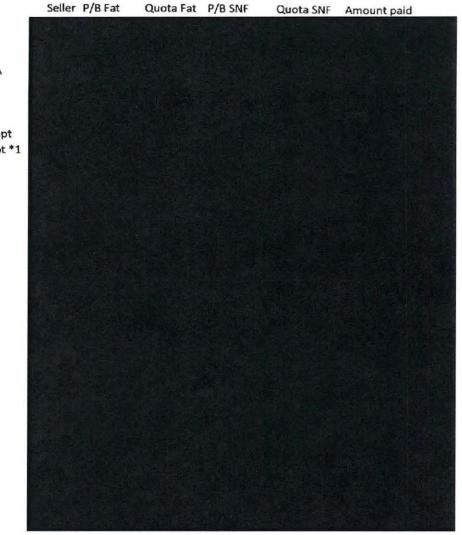
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EXHIBIT C



Date 69	
1/1/1996	Original Issue
7/1/1969	Purchase
11/1/1972	Growth Issued
11/1/1972	Adjustment by CDFA
1/1/1974	Growth Issued
1/1/1976	Growth Issued
1/1/1977	Growth Issued
1/1/1977	Moved to non-exempt
1/1/1978	Converted to exempt *
1/1/1979	Growth Issued
1/1/1980	Growth Issued
1/1/1984	Growth Issued
1/1/1985	Growth Issued
1/1/1986	Growth Issued
1/1/1987	Growth Issued
1/1/1989	Growth Issued
1/1/1990	Growth Issued
1/1/1991	Growth Issued
1/1/1992	Growth Issued
3/1/1994	Purchase
3/1/1994	Purchase
5/1/1994	Purchase
5/1/1994	Purchase
5/1/1994	Purchase
6/1/1994	Purchase
7/1/1994	Purchase
7/1/1994	Purchase
7/1/1994	Purchase
9/1/1994	Purchase
8/1/1995	Purchase
1/1/1996	Lost Exemption *2

Bar 20 Dairy Exempt Quota History



Converted to exempt *1 Quota purchased as non-exempt from 1969 through 1977 converted to exempt 1978 Lost Exemption *2 Quota purchased after March 1, 1995 lost exemption Janaury 1, 1996, held as regular quota.



CPHA0003

EXHIBIT D

	1969	1975	1976	1985	2008	2009	2014	Source	Calculations
Number of producers			2700			1800	1411	CDFA Table AC	
Number of handlers			420			118	124	CDFA Table AC	
Number of Class 1 handlers						32	35	CDFA Table AC	
Number of Class 1 handlers buying Non-CA milk						14	14	CDFA Table AC	
Number of Producer-handlers	49	27				5	4	CDFA Table AC	
Total pounds (based on SNF @ 8.7%)	7,480,064,161		10,439,000,000	14.501.962.759	39,600,000,000		41,064,626,669	CDFA Table D	A
Total Co-op pounds			5,511,500,000		32,300,000,000		33,991,473,679	CDFA Table AC	
Producer-handler pounds exempt (SNF @ 8.75%)	334,679,828 2	28,964,080		218,847,924	251,900,000		243,733,051	CDFA Table AC	С
Bulk Non-CA Milk Packaged in CA					847,054,160		425,478,903	CDFA Table AC	D
Co-op % of Production	a la strandario de la seconda de la second		52.8%	Contraction of the	81.6%	125-5-M	82.8%		B/A
Producer-handler % of Production	4.5%		021070	1.5%	0.6%		0.6%		C/A
Out of State % of Production					2.1%		1.0%		D/A
	January 1985 N	Narch 2009	Change '85 v. '09	Aug 2015	Change '85 v. '15				

Total Producer-Handler Class 1 Sales	27,783,804	120,242,049	332.8%	120,546,754	333.9%	CDFA Table AC
Total Producer-Handler Exempt Quota	18,237,327	21,253,353	16.5%	20,989,392	15.1%	CDFA Table AC
% of Producer-Handler Milk Exempt	65.6%	17.7%		17.4%		

Note: Based on information provided by CDFA

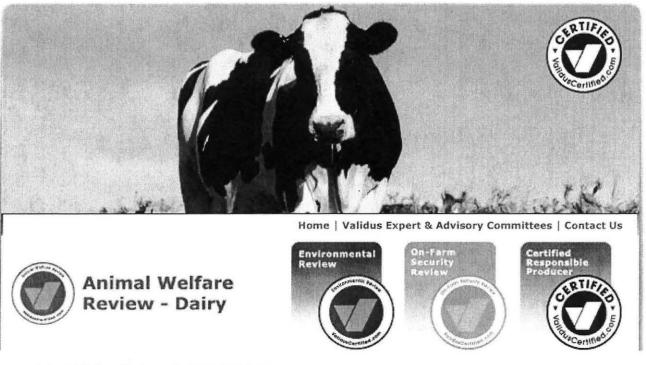
EXHIBIT E

Month	Year	Class 1 Northern	Quota	Difference	Aug July		\$18.01 \$17.60	\$17.48 \$16.14	\$0.53 \$1.46
MOUTU	Tear	California \$/CWT	CWT	Difference	June		\$16.81	\$15.67	\$1.14
Sept	2015	\$18.08	\$16.68	\$1.40	i May		\$16.94	\$15.35	\$1.59
Aug	2015	\$17.66	\$16.33	\$1.33	Apr	2012	\$17.21	\$15.80	\$1.41
July	2015	\$18.42	\$16.02	\$2.40	Mar		\$17.60	\$16.28	\$1.32
June	2015	\$17.47	\$16.34	\$1.13	Feb	2012	\$18.52	\$16.29	\$2.23
Мау	2015	\$17.06	\$15.94	\$1.12	Jan		\$19.88	\$17.25	\$2.63
Apr	2015	\$16.94	\$15.55	\$1.39	Dec		\$20.67	\$17.80	\$2.87
Mar	2015	\$16.66	\$15.52	\$1.14	Nov		\$20.26	\$19.31	\$0.95
Feb	2015	\$17.08	\$15.53	\$1.55	Oct		\$21.50	\$18.91	\$2.59
Jan	2015	\$19.49	\$15.85	\$3.64	Sept		\$23.56	\$19.87	\$3.69
Dec	2014	\$23.72	\$18.22	\$5.50			\$23.30 \$23.24	\$19.07 \$21.23	\$2.00
Nov	2014	\$24.33	\$20.70	\$3.63	Aug				\$1.14
Oct	2014	\$26.09	\$23.19	\$2.90	July		\$22.38	\$21.24	
Sept	2014	\$25.39	\$24.15	\$1.24	June		\$21.41	\$21.19	\$0.22
Aug	2014	\$25.28	\$23.34	\$1.94	Мау		\$20.90	\$18.97	\$1.93
July	2014	\$25.13	\$22.53	\$2.60	Apr		\$21.66	\$18.70	\$2.96
June	2014	\$25.10	\$22.75	\$2.35	Mar		\$19.24	\$19.01	\$0.23
Мау	2014	\$25.88	\$22.77	\$3.11	Feb	2011	\$16.88	\$18.44	-\$1.56
Apr	2014	\$24.88	\$24.04	\$0.84	Jan	2011	\$16.45	\$16.12	\$0.33
Mar	2014	\$25.38	\$24.17	\$1.21	Dec	2010	\$18.28	\$15.42	\$2.86
Feb	2014	\$23.11	\$23.39	-\$0.28	Nov	2010	\$18.71	\$16.45	\$2.26
Jan	2014	\$22.84	\$22.53	\$0.31	Oct	2010	\$18.44	\$17.94	\$0.50
Dec	2013	\$21.73	\$20.98	\$0.75	Sep	t 2010	\$17.15	\$17.25	-\$0.10
Nov	2013	\$21.74	\$20.31	\$1.43	Aug	2010	\$17.33	\$16.54	\$0.79
Oct	2013	\$20.79	\$19.80	\$0.99	July	2010	\$17.14	\$15.94	\$1.20
Sept	2013	\$20.28	\$19.44	\$0.84	June	2010	\$15.68	\$15.17	\$0.51
Aug	2013	\$20.21	\$19.01	\$1.20	Мау	2010	\$15.37	\$14.65	\$0.72
July	2013	\$19.59	\$18.55	\$1.04	Apr	2010	\$14.37	\$14.33	\$0.04
June	2013	\$20.84	\$18.78	\$2.06	Mar	2010	\$16.44	\$14.11	\$2.33
Мау	2013	\$19.39	\$19.13	\$0.26	Feb	2010	\$16.46	\$14.81	\$1.65
April	2013	\$19.49	\$18.99	\$0.50	Jan	2010	\$18.22	\$15.18	\$3.04
	2013	\$19.33	\$18.03	\$1.30	Dec		\$16.04	\$16.17	-\$0.13
March					Nov		\$15.04	\$14.83	\$0.21
Feb	2013	\$19.83	\$18.36	\$1.47	Oct		\$13.75	\$13.61	\$0.14
Jan -	2013	\$20.24	\$18.30	\$1.94	Sep		\$13.21	\$12.74	\$0.47
Dec	2012	\$23.08	\$18.97	\$4.11	Aug		\$11.71	\$12.18	-\$0.47
Nov	2012	\$23.17	\$20.19	\$2.98	July		\$11.88	\$11.30	\$0.58
Oct	2012	\$20.55	\$20.17	\$0.38	June		\$11.88 \$11.70	\$11.30 \$11.32	\$0.38
Sept	2012	\$19.34	\$18.42	\$0.92	May		\$12.68	\$11.46	\$0.30 \$1.22
					iviay	2000	Ψ12.00	φιπο	÷ · ·

Apr	2009	\$11.58	\$11.57	\$0.01	July	2005	\$15.19	\$14.99	\$0.20
Mar	2009	\$11.13	\$11.54	-\$0.41	June	2005	\$14.75	\$14.56	\$0.19
Feb	2009	\$11.27	\$11.28	-\$0.01	Мау	2005	\$16.38	\$14.60	\$1.78
Jan	2009	\$17.42	\$12.10	\$5.32	Apr	2005	\$15.74	\$15.06	\$0.68
Dec	2008	\$16.57	\$14.11	\$2.46	Mar	2005	\$16.08	\$14.98	\$1.10
Nov	2008	\$18.72	\$15.97	\$2.75	Feb	2005	\$15.22	\$14.96	\$0.26
Oct	2008	\$18.23	\$17.14	\$1.09	Jan	2005	\$18.42	\$15.50	\$2.92
Sept	2008	\$19.23	\$17.92	\$1.31	Dec	2004	\$16.10	\$15.74	\$0.36
Aug	2008	\$19.79	\$18.01	\$1.78	Nov	2004	\$15.66	\$15.74	-\$0.08
July	2008	\$22.49	\$19.05	\$3.44	Oct	2004	\$16.01	\$14.81	\$1.20
June	2008	\$20.23	\$19.12	\$1.11	Sept	2004	\$15.64	\$15.21	\$0.43
Мау	2008	\$18.78	\$18.47	\$0.31	Aug	2004	\$15.32	\$14.74	\$0.58
Apr	2008	\$19.92	\$17.56	\$2.36	July	2004	\$18.36	\$15.03	\$3.33
Mar	2008	\$18.90	\$17.71	\$1.19	June	2004	\$22.04	\$17.46	\$4.58
Feb	2008	\$21.71	\$18.42	\$3.29	May	2004	\$21.26	\$18.69	\$2.57
Jan	2008	\$22.96	\$19.14	\$3.82	Apr	2004	\$15.78	\$18.23	-\$2.45
Dec	2007	\$22.99	\$20.79	\$2.20	Mar	2004	\$13.74	\$15.44	-\$1.70
Nov	2007	\$23.16	\$21.93	\$1.23	Feb	2004	\$13.34	\$13.32	\$0.02
Oct	2007	\$23.54	\$21.16	\$2.38	Jan	2004	\$13.88	\$12.71	\$1.17
Sept	2007	\$22.83	\$21.69	\$1.14	Dec	2003	\$15.11	\$13.09	\$2.02
Aug	2007	\$23.49	\$21.74	\$1.75	Nov	2003	\$16.21	\$13.56	\$2.65
July	2007	\$22.99	\$21.60	\$1.39	Oct	2003	\$16.20	\$14.45	\$1.75
June	2007	\$20.01	\$20.70	-\$0.69	Sept	2003	\$16.14	\$14.34	\$1.80
Мау	2007	\$17.44	\$18.29	-\$0.85	Aug	2003	\$14.46	\$13.96	\$0.50
Apr	2007	\$16.44	\$16.33	\$0.11	July	2003	\$11.76	\$12.72	-\$0.96
Mar	2007	\$15.74	\$15.28	\$0.46	June	2003	\$11.79	\$11.17	\$0.62
Feb	2007	\$15.10	\$14.45	\$0.65	Мау	2003	\$11.72	\$11.05	\$0.67
Jan	2007	\$13.73	\$13.70	\$0.03	Apr	2003	\$11.63	\$11.02	\$0.61
Dec	2006	\$13.34	\$13.50	-\$0.16	Mar	2003	\$11.89	\$10.93	\$0.96
Nov	2006	\$13.08	\$13.31	-\$0.23	Feb	2003	\$12.00	\$11. 11	\$0.89
Oct	2006	\$13.57	\$12.87	\$0.70	Jan	2003	\$12.65	\$11.40	\$1.25
Sept	2006	\$12.62	\$12.80	-\$0.18	Dec	2002	\$12.33	\$11.48	\$0.85
Aug	2006	\$12.03	\$12.13	-\$0.10	Nov	2002	\$13.20	\$11.44	\$1.76
July	2006	\$12.37	\$11.71	\$0.66	Oct	2002	\$11.97	\$11.84	\$0.13
June	2006	\$12.35	\$11.90	\$0.45	Sept	2002	\$12.33	\$11.58	\$0.75
Мау	2006	\$12.33	\$11.90	\$0.43	Aug	2002	\$12.32	\$11.48	\$0.84
Apr	2006	\$12.53	\$11.90	\$0.63	July	2002	\$12.51	\$11.28	\$1.23
Mar	2006	\$13.19	\$12.19	\$1.00	June	2002	\$12.49	\$11.60	\$0.89
Feb	2006	\$14.47	\$12.75	\$1.72	May	2002	\$13.02	\$12.06	\$0.96
Jan	2006	\$14.49	\$13.91	\$0.58	Apr	2002	\$13.26	\$12.41	\$0.85
Dec	2005	\$14.99	\$14.41	\$0.58	Mar	2002	\$13.27	\$12.37	\$0.90
Nov	2005	\$15.52	\$14.35	\$1.17	Feb	2002	\$13.69	\$12.53	\$1.16
Oct	2005	\$15.56	\$15.07	\$0.49	Jan	2002	\$13.51	\$13.18	\$0.33
Sept	2005	\$15.22	\$15.26	-\$0.04	Dec	2001	\$13.61	\$12.93	\$0.68
Aug	2005	\$15.84	\$14.65	\$1.19	Nov	2001	\$16.14	\$13.67	\$2.47

Oct	2001	\$17.73	\$14.71	\$3.02	Jan	1998	\$14.82	\$14.12	\$0.70		
Sept	2001	\$17.11	\$16.95	\$0.16	Dec	1997	\$14.82	\$14.54	\$0.28		
Aug	2001	\$17.05	\$16.70	\$0.35	Nov	1997	\$14.43	\$14.40	\$0.03		
July	2001	\$17.01	\$16.35	\$0.66	Oct	1997	\$14.43	\$14.22	\$0.21		
June	2001	\$16.66	\$16.46	\$0.20	Sept	1997	\$12.50	\$13.27	-\$0.77		
May	2001	\$15.92	\$15.70	\$0.22	Aug	1997	\$12.50	\$13.56	-\$1.06		
Apr	2001	\$15.17	\$14.65	\$0.52	July	1997	\$13.23	\$12.78	\$0.45		
Mar	2001	\$14.43	\$13.88	\$0.55	June	1997	\$13.23	\$12.64	\$0.59		
Feb	2001	\$13.80	\$13.04	\$0.76	Мау	1997	\$14.32	\$12.74	\$1.58		
Jan	2001	\$16.35	\$12.73	\$3.62	Apr	1997	\$14.32	\$13.30	\$1.02		
Dec	2000	\$14.59	\$12.98	\$1. 61	Mar	1997	\$14.32	\$13.59	\$0.73		
Nov	2000	\$13.76	\$12.69	\$1.07	Feb	1997	\$14.32	\$13.49	\$0.83		
Oct	2000	\$13.84	\$12.29	\$1.55	Jan	1997	\$17.79	\$13.94	\$3.85		
Sept	2000	\$13.83	\$13.31	\$0.52	Dec	1996	\$17.79	\$13.78	\$4.01		
Aug	2000	\$13.93	\$13.02	\$0.91	Nov	1996	\$17.60	\$14.42	\$3.18		
July	2000	\$14.50	\$13.00	\$1.50	Oct	1996	\$17.60	\$16.57	\$1.03		
June	2000	\$13.72	\$12.78	\$0.94	Sept	1996	\$16.39	\$16.76	-\$0.37		
Мау	2000	\$13.50	\$12.24	\$1.26	Aug	1996	\$16.39	\$16.49	-\$0.10		
Apr	2000	\$12.97	\$12.06	\$0.91	July	1996	\$14.98	\$15.10	-\$0.12		
Mar	2000	\$11.61	\$11.73	-\$0.12	June	1996	\$14.98	\$14.67	\$0.31		
Feb	2000	\$11.69	\$11.65	\$0.04	May	1996	\$14.76	\$13.87	\$0.89		
Jan	2000	\$11.92	\$11.75	\$0.17	Apr	1996	\$14.76	\$13.29	\$1.47		
Dec	1999	\$13.70	\$12.16	\$1.54	Mar	1996	\$15.24	\$13.15	\$2.09		
Nov	1999	\$19.48	\$13.81	\$5.67	Feb	1996	\$15.24	\$13.21	\$2.03		
Oct	1999	\$19.48	\$14.55	\$4.93	Jan	1996	\$15.10	\$13.49	\$1.61		
Sept	1999	\$14.61	\$15.32	-\$0.71	Dec	1995	\$15.10	\$13.50	\$1.60		
Aug	1999	\$14.61	\$16.14	-\$1.53	Nov	1995	\$13.89	\$13.62	\$0.27		
July	1999	\$14.12	\$14.40	-\$0.28	Oct	1995	\$13.89	\$13.45	\$0.44		
June	1999	\$14.12	\$13.85	\$0.27	Sept	1995	\$13.45	\$12.93	\$0.52		
Мау	1999	\$13.96	\$13.11	\$0.85	Aug	1995	\$13.45	\$12.65	\$0.80		
Apr	1999	\$13.96	\$13.26	\$0.70	July	1995	\$13.65	\$12.42	\$1.23		
Mar	1999	\$19.78	\$14.86	\$4.92	June	1995	\$13.65	\$12.40	\$1.25		
Feb	1999	\$19.78	\$14.90	\$4.88	May	1995	\$13.44	\$12.05	\$1.39		
Jan	1999	\$19 .15	\$16.46	\$2.69	Apr	1995	\$13.44	\$12.07	\$1.37		
Dec	1998	\$19.15	\$17.64	\$1.51	Mar	1995	\$13.40	\$12.34	\$1.06		
Nov	1998	\$17.58	\$17.85	-\$0.27	Feb	1995	\$13.40	\$12.22	\$1.18		
Oct	1998	\$17.58	\$18.64	-\$1.06	Jan	1995	\$14.18	\$12.25	\$1.93		
Sept	1998	\$15.83	\$17.73	-\$1.90				Average:	\$1.14		
Aug	1998	\$15.83	\$16.84	-\$1.01							
July	1998	\$13.76	\$15.53	-\$1.77		. 11	Source:				
June	1998	\$13.76	\$15.05	-\$1.29	(https	://WWW.C	ora.ca.gov/	dairy/prices_m	nain.ntml)		
Мау	1998	\$15.14	\$13.9 1	\$1.23							
Apr	1998	\$15.14	\$13.99	\$1.15							
Mar	1998	\$15.17	\$14.19	\$0.98							
Feb	1998	\$15.17	\$14.61	\$0.56							

EXHIBIT F



Animal Welfare Review - Beef | Poultry | Swine

Validus Dairy Animal Welfare Review

The Dairy Animal Welfare Review Program verifies a farmer's animal welfare practices. The program includes a comprehensive assessment of the farm's animal care practices, along with recommendations for any improvements that may be necessary. The Animal Welfare Review Certification Program includes an audit of the farmer's animal welfare practices.

The program is implemented on-farm by Validus assessors and auditors who receive ongoing, comprehensive training. Validus auditors are trained to audit based on ISO standards. Re-certification is required on an annual basis.

USDA Process Verified

The Dairy Animal Welfare Review Program has been approved as a USDA Process Verified Program. This program designation is designed to assure customers of a consistent, quality product or service through independent, third-party audits. The USDA Process Verified Program uses ISO 9000 type standards for evaluating quality management systems for their approved programs. To qualify, a company must submit a documented quality management system and successfully pass extensive onsite audits and customer

interviews. The Dairy Animal Welfare Review Program is USDA Process Verified in the



following areas: Assessment, Audit and Data System. For more information on USDA Process Verified, visit http://processverified.usda.gov

Dairy Animal Welfare Review Assessment

The program begins with a comprehensive assessment of the farm's animal care practices. The assessment includes:

Step 1: Entrance Interview with owner/manager

- Step 2: On-site Assessment
- Step 3: Exit Interview with owner/manager
- Step 4: Written assessment report and certificate

The assessor records observations of the operation's animal handling, care and appearance. Specific areas reviewed include:

- Animal handling practices
- · Body condition
- Feed and water access and quality
- Herd health

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- Facilities/housing
- Animal hygiene
- Special needs management
- Parlor management
- Animal behavior
- Management and employee training

Dairy Animal Welfare Review Audit

The Dairy Animal Welfare Review Audit is available to all farmers seeking certification. The audit is recommended to farmers required to provide suppliers with independent verification of their animal care practices as well as to farmers who want to reassure their customers that they raise their animals humanely. Upon certification, farmers receive a certificate and farm gate sign for their use.

Validus Expert Committees

The Validus Animal Welfare Certification programs were developed by independent industry experts. <u>Click</u> here to meet the members of the Validus Expert and Advisory Committees.

Validus Certified Farms and Products

Learn more about the products and farmers awarded the Validus Animal Welfare Review by clicking here



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