Arizona Dairy Demographics

**Females (nonhispanic)** 442*  
**Hispanics:** F 66*  M 1879

**PLANTS**

<table>
<thead>
<tr>
<th>Plant</th>
<th>Total Employees</th>
<th>Females (excl. hispanic females)</th>
<th>Hispanics</th>
</tr>
</thead>
<tbody>
<tr>
<td>UDA (1/13/04 - Anson White)</td>
<td>176</td>
<td>28</td>
<td>2 F / 36 M</td>
</tr>
<tr>
<td>TOLLESON (1/14/04 - Melinda Moon)</td>
<td>114</td>
<td>30</td>
<td>53 M</td>
</tr>
<tr>
<td>SAFEWAY Milk Plant &amp; Ice Cream Plant (1/19/04 - Carolyn Lee)</td>
<td>129</td>
<td>20</td>
<td>8 F / 33 M</td>
</tr>
<tr>
<td>SHAMROCK (1/14/04 - M. Krueger's Asst., Rachel)</td>
<td>1607</td>
<td>266</td>
<td>54 F / 319 M</td>
</tr>
</tbody>
</table>

**DAIRIES**

**Owners**

- UDA - Number of Members 88
- Number of Hispanic Members 2
- Number of Memberships which include females 80 (78 nonHisp., 2 Hisp.)
- (Arizona a community property state; spouses automatically entitled to half the property)

- Non-UDA Dairies 22
- Number of Hispanic owners Unknown
- Number which include females 20
- (If the same percentage as that of UDA membership is used)

**Employees:** 1436 Hispanic workers on Arizona dairies

Calculation:

- # of dairies in AZ 126
- (Dairy Control Office, AZ DoA, 1/14/04)

- Average herd size 1200
- (Bulletin, Arizona Agricultural Statistics Service, 2002 p. 16: Jan 1, 2003 Number of milk cows total 150,000)

- Total cows in Arizona 151,200
- Employees on AZ Dairies (1 employee per 100 milking cows) 1512
- 95% Hispanic labor force on dairies 1436

* Formula from Tom Fuhrmann, DVM, Dairy consultant and Matt Van Baale, Ph.D., U of A Dairy Extension Specialist

* Note: Figures don't include wives of male plant employees, nor wives of male dairy employees, so the number of females impacted could be significantly larger.