Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

AMS (and below)

For 4th Quarter 2019 for period ending September 30, 2019

		Comparative Data											
Complaint Activity	Pr	evious	Fiscal	Year	Data	20	2019Thru09-30						
	2014	2015	2016	201	2017 2018		20191111109-30						
Number of Complaints Filed	9	9	10	2	21		22						
Number of Complainants	9	9	10	2	21		22						
Repeat Filers	0	0	0	0	0		0						
Compleints has Desir			ve Dat	ta									
Complaints by Basis		Pre	vious I	Fiscal	Year I	Data							
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.		2014	2015	2016	2017	2018	2019Thru09- 30						
Race		4	4	2	2	8	10						
Color		1	0	0	1	2	7						
Religion		1	0	0	0	3	3						
Reprisal		4	7	7	1	12	13						
Sex		0	4	3	0	10	9						
PDA		1	0	0	0	0	0						
National Origin		0	0	1	1	1	3						
Equal Pay Act		4	0	0	0	2	1						

Age	5	4	4	0	6	7
Disability	1	5	4	1	4	12
Genetics	0	1	0	0	0	0
Non-EEO	0	0	0	0	2	2
			Com	parati	ve Dat	ta
Complaints by Issue	Pre	vious l	Fiscal `	Year I	Data	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2014	2015	2016	2017	2018	2019Thru09- 30
Appointment/Hire	0	1	0	0	1	1
Assignment of Duties	0	4	1	0	1	1
Awards	0	1	1	0	1	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	2	0	0	0	2
Suspension	0	2	0	0	0	0
Removal	1	0	0	0	0	2
Other	0	0	0	0	1	0
Duty Hours	0	1	0	0	0	0
Perf. Eval./ Appraisal	0	3	2	0	5	4
Examination/Test	1	0	0	0	0	0
Harassment						
Non-Sexual	6	8	4	1	14	11
Sexual	0	1	0	1	2	1
Medical Examination	0	0	0	0	0	0
Pay including overtime	1	3	0	0	0	0
Promotion/Non-Selection	2	4	5	0	4	6
Reassignment	-	-		-	-	
Denied	1	0	0	0	1	1

Directed		0	2	0	0	3	1
Reasonable Accommodation I	Disability	7 0	2	1	0	1	6
Reinstatement		0	0	0	0	0	0
Religious Accommodation		0	0	0	0	0	0
Retirement		0	0	0	0	0	0
Sex-Stereotyping		0	0	0	0	0	0
Telework		0	0	2	0	1	0
Termination		2	0	0	1	1	0
Terms/Conditions of Employn	nent	3	5	0	1	5	3
Time and Attendance		0	3	3	0	1	2
Training		1	1	0	0	0	4
Other							
User Defined - Other 1		0	0	0	0	0	0
User Defined - Other 2		0	0	0	0	0	0
User Defined - Other 3		0	0	0	0	0	0
User Defined - Other 4		0	0	0	0	0	0
			Con	para	tive	Data	
Processing Time	P	revious	Fiscal	Year	Dat	a	2019Thru09-
	2014	2015	2016	20	17	2018	30
Complaints pending during fis	scal year						
Average number of days in investigation	212.36	228.14	195.57	214	1.12	159.67	183.78
Average number of days in final action	195.25	23.67	7 17.57		00	2.00	66.86
Complaint pending during fisc	al year v	where he	aring w	as rec	quest	ted	
Average number of days in investigation	214.50	251.00	1.00 166.40		1.12	155.29	177.31
Average number of days in final action	0	28.00	5.80	5.0	00	2.00	34.50
Complaint pending during fisc	al year v	where he	aring w	as no	t req	uested	
Average number of days in investigation	207.00	171.00	268.50) ()	175.00	200.60

Average number of days in final action	195.25	5	21.50)	47.0	00		0		0		7:	9.80		
						(Com	pa	rati	ve	Dat	a			
Complaints Dismissed by A	gency		Pre	Previous Fiscal Year Data								20197	Thru09-		
			2014	20)15	20	16	20	17	20	18	30			
Total Complaints Dismissed b Agency	у		1		0		0	()	4			0		
Average days pending prior to dismissal			72		0		0	()	1	0		0		
Compla	ints W	ith	ıdrav	'n	by (Cor	npla	ain	ants	S					
Total Complaints Withdrawn l Complainants	ру		0 0 0 1					2	2		0				
						Co	mp	ara	ativ	e D	ata				
Total Final Agency Action	ıs		Previ	ious Fisc			ıl Y	ear	Da	ta		20197	Γhru09-		
Finding Discrimination		2014		2015		2016		2017		2018		30			
	7	#	%	#	%	#	%	#	%	#	%	#	%		
Total Number Findings	1	1		0		0		0		0		0			
Without Hearing		0	0	0	0	0	0	0	0	0	0	0	0		
With Hearing	1	1	100	0	0	0	0	0	0	0	0	0	0		
Findings of Discrimination	on					C	om	par	ativ	ve I	Data	l			
Rendered by Basis			Pre	vio	us F	isc	cal Y	Yea	ır D	ata	ı	2019	Thru09-		
Note: Complaints can be filed		2	2014	20	015	2016		2017		20	018		30		
alleging multiple bases. The state the bases may not equal total complaints and findings.	um of	#	%	#	%	#	%	#	%	#	%	#	%		
Total Number Findings		1		0		0		0		0		0			
Race		1	100	0	0	0	0	0	0	0	0	0	0		
Color		0	0	0	0	0	0	0	0	0	0	0	0		
Religion		0	0	0	0	0	0	0	0	0	0	0	0		
Reprisal		0	0	0	0	0	0	0	0	0	0	0	0		
Sex		0	0	0	0	0	0	0	0	0	0	0	0		
PDA		0	0	0	0	0	0	0	0	0	0	0	0		

National Origin	1	100	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
indings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
											<u> </u>	
indings Without Hearing	1		0		0		0		0		0	
Race	1	100	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	1	100	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0

Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
					C	[om]	pai	rativ	e I)ata	l	
Findings of Discrimination		Pre	vio		2019Thru09-							
Rendered by Issue	2	014	20)15	20)16	20)17	20	18		30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	1	100	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												

Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	1	100	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define											-	
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	1		0		0		0		0		0	

Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	1	100	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action		-									-	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	•											
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	•											•
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	1	100	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0

Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
		Comparative Data										
Pending Complaints Filed in Previous Fiscal Years by Status		Pr	Previous Fiscal Year Data							2019	Thru09-	
1 Tevious Piscai Tears by Status		2014	4	2015	2	2016	2	017	2	018		30
Total complaints from previous Fisc Years	al	7		8		8		10		7	16	
Total Complainants		7	İ	8	İ	8		10		7		16
Number complaints pending												
Investigation		0		0		0		0	0		0	
ROI issued, pending Complainant's action		0		0		0		0		0		0
Hearing		7		8		8		10		7		13
Final Agency Action		0		0	Ī	0	Ī	0		0		3
Appeal with EEOC Office of Federal Operations	ice of			1		2		3		4	4	
						Con	ıp	arat	ive	Da	ta	
Complaint Investigations		Pr	ev	vious	Fi	scal	Y	ear l	Da	ta	2019	Thru09-
		2014	4	2015	2	2016	2	017	2	018		30
Pending Complaints Where Investigations Exceed Required Tim Frames	e	0		0		0		0		0		1