Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

AMS (and below)

For 1st Quarter 2018 for period ending December 31, 2017

Comparative Data

		Comparative Data												
Complaint Activity	Pr	evious	Fiscal	Year	Data	20	018Thru12-31							
	2013	2014	2015	201	6 201		0101111 u12-31							
Number of Complaints Filed	13	9	9	10	2		2							
Number of Complainants	13	9	9	10	2		2							
Repeat Filers	0	0	0	0 0			0							
Compleints by Desis				ve Da	ta									
Complaints by Basis		Pre	vious l	Fiscal	Year I)ata								
Note: Complaints can be filed alleging multiple bases. The sum the bases may not equal total complaints filed.	ı of	2013	2014	2015	2016	2017	2018Thru12- 31							
Race		8	4	4	2	2	2							
Color		0	1	0	0	1	1							
Religion		0	1	0	0	0	0							
Reprisal		8	4	7	7	1	1							
Sex		0	0	4	3	0	0							
PDA		0	1	0	0	0	0							
National Origin		0	0	0	1	1	1							
Equal Pay Act		8	4	0	0	0	0							

Age	4	5	4	4	0	0
Disability	1	1	5	4	1	1
Genetics	0	0	1	0	0	0
Non-EEO	0	0	0	0	0	0
	Ī		Com	parati	ve Dat	ta
Complaints by Issue	Pre	vious l	Fiscal `	Year I		
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2013	2014	2015	2016	2017	2018Thru12- 31
Appointment/Hire	0	0	1	0	0	0
Assignment of Duties	1	0	4	1	0	0
Awards	0	0	1	1	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	1	0	0	0	0	0
Reprimand	0	0	2	0	0	0
Suspension	0	0	2	0	0	0
Removal	0	1	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	1	0	0	0
Perf. Eval./ Appraisal	2	0	3	2	0	0
Examination/Test	0	1	0	0	0	0
Harassment						
Non-Sexual	5	6	8	4	1	1
Sexual	0	0	1	0	1	1
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	1	3	0	0	0
Promotion/Non-Selection	5	2	4	5	0	0
Reassignment						
Denied	0	1	0	0	0	0

Directed		3	0	2	0	0	0
Reasonable Accommodation I	Disability	7 0	0	2	1	0	0
Reinstatement		0	0	0	0	0	0
Religious Accommodation		0	0	0	0	0	0
Retirement		0	0	0	0	0	0
Sex-Stereotyping		0	0	0	0	0	0
Telework		0	0	0	2	0	0
Termination		1	2	0	0	1	1
Terms/Conditions of Employn	nent	6	3	5	0	1	1
Time and Attendance		0	0	3	3	0	0
Training		0	1	1	0	0	0
Other							
User Defined - Other 1		0	0	0	0	0	0
User Defined - Other 2		0	0	0	0	0	0
User Defined - Other 3		0	0	0	0	0	0
User Defined - Other 4		0	0	0	0	0	0
			Com	para	tive	Data	
Processing Time	P	revious	Fiscal	Year	Dat	a	2018Thru12-
	2013	2014	2015	20	16	2017	31
Complaints pending during fis	cal year						
Average number of days in investigation	149.50	212.36	228.14	195	5.57	214.12	214.12
Average number of days in final action	70.00	195.25	23.67	17	.57	5.00	5.00
Complaint pending during fisc	al year v	where he	aring w	as rec	ques	ted	
Average number of days in investigation	0	214.50	14.50 251.00 166.40		5.40	214.12	214.12
Average number of days in final action	76.50	0	28.00	5.	80	5.00	5.00
Complaint pending during fisc	al year v	where he	aring w	as no	t req	uested	
Average number of days in investigation	179.75	207.00	171.00	268	3.50	0	0

Average number of days in final action	57.0	0	195.	.25	21.:	50	47	7.00)	0)		0		
						(Com	pa	rati	ve	Dat	a			
Complaints Dismissed by A	genc	y	Pı	rev	ious I	isc	cal Y	Yea	ır D	ata	ì	2018Thru12-			
			201	3	2014	20	15	20	16	20	17	31			
Total Complaints Dismissed by Agency	у		2		1		0	()	C)		0		
Average days pending prior to dismissal			49		72		0	()	C)		0		
Compla	ints V	Withdrawn by Complainants						S							
Total Complaints Withdrawn b Complainants	у		1	1 0 0 0)	1			1				
						Co	mpa	ıra	tive	Da	ata				
Total Final Agency Actions	s		Pre	vio	us Fis	sca	l Ye	ar	Dat	ta		2018Thru12-			
Finding Discrimination		2013 2		20	014	2015		2016		20	17	31			
	#	E	%	#	%	#	%	#	%	#	%	#	%		
Total Number Findings	5			11		0		0		0		0			
Without Hearing	C)	0	0	0	0	0	0	0	0	0	0	0		
With Hearing	5	5 1	00	11	100	0	0	0	0	0	0	0	0		
Findings of Discriminatio	n					Co	omp	ar	ativ	e D	ata				
Rendered by Basis			Pr	evi	ious F	isc	al Y	'ea	r Da	ata		2018	Thru12-		
Note: Complaints can be filed		2	013	,	2014	20	015	2	016	2	017		31		
alleging multiple bases. The su of the bases may not equal tot complaints and findings.		#	%	#	9%	#	%	#	%	#	%	#	%		
Total Number Findings		2		1		0		0		0		0			
Race		0	0	1	100	0	0	0	0	0	0	0	0		
Color		0	0	0	0	0	0	0	0	0	0	0	0		
Religion		0	0	0	0	0	0	0	0	0	0	0	0		
Reprisal		1	50	0	0	0	0	0	0	0	0	0	0		
Sex		0	0	0	0	0	0	0	0	0	0	0	0		
PDA		0	0	0	0	0	0	0	0	0	0	0	0		

			_		_							
National Origin	0	0	1	100	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	2	100	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	2		1		0		0		0		0	
Race	0	0	1	100	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	1	100	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0

Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	2	100	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination		Pre	evio	ous F		omp al Y				ata	20187	Γhru12-
Rendered by Issue	2	2013 2014 2015 2016 2017										31
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	2		1		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	1	100	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												

Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	1	100	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	2	100	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action		ı										
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	2		1		0		0		0		0	

Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	1	100	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	1	100	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0

Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	2	100	0		0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define				1 1								<u> </u>
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0 0		0	0	0	0
			Comparative Data								ta	1
Pending Complaints Filed in	ıa	P	re	vious	Fi	scal	Ye	ear l	Dat	ta	2018	Thru12-
Previous Fiscal Years by Status			13	2014	2	2015	2	016	20	017		31
Total complaints from previous Fis Years	cal	2:	5	7		8		8		10		10
Total Complainants		10	0	7	Ì	8		8		10		10
Number complaints pending		-		ı								
Investigation		0)	0		0		0		0		0
ROI issued, pending Complainant's action		0)	0		0		0		0		0
Hearing		10	0	7	Ì	8		8		10		10
Final Agency Action		2	,	0	Ī	0	Ť	0	İ	0		0
Appeal with EEOC Office of Federal Operations		1		2		1		2		3		3
						Con	npa	arat	ive	Dat	ta	
Complaint Investigations		P	re	vious	Fi	scal	Ye	ear l	Dat	ta	2018	Thru12-
		20	13	2014	2	2015	2	016	20	017		31
Pending Complaints Where Investigations Exceed Required Tin Frames	me	C)	0		0		0		0		0