

2017

Federal Employee Viewpoint Survey *Empowering Employees. Inspiring Change.*

3rd Level
Subagency
Comparison
Report

Department of Agriculture
AGRICULTURAL MARKETING SERVICE (AMS)



Department of Agriculture

AGRICULTURAL MARKETING SERVICE (AMS)

3rd Level Subagency Comparison Report

This 2017 Federal Employee Viewpoint Survey Report provides summary results for your subagencies, including comparisons to your department or agency.

Response Summary

	Surveys Completed	Response Rate
Department of Agriculture	48,953	63.6%
MARKETING AND REGULATORY PROGRAMS (MRP)	4,618	57.0%
AGRICULTURAL MARKETING SERVICE (AMS)	1,279	66.8%
OFFICE OF THE ADMINISTRATOR	63	74.1%
COTTON AND TOBACCO PROGRAM	71	82.6%
DAIRY PROGRAM	62	73.8%
FRUIT AND VEGETABLE PROGRAM	354	56.8%
NATIONAL ORGANIC PROGRAM	25	71.4%
INFORMATION TECHNOLOGY SERVICE	41	75.9%
TRANSPORTATION & MARKETING PRG	31	63.3%
COMPLIANCE AND ANALYSIS PRG	39	75.0%
SCIENCE & TECHNOLOGY PROGRAM	51	82.3%
LIVESTOCK, POULTRY AND SEED PROGRAM	542	69.0%

Your Data

An embedded Microsoft® Excel® file containing your results. To access the workbook from Adobe® Reader®, double click on the 'pin' in the upper left corner of this page. Alternatively, you may access the workbook through the vertical navigation pane on the left side of the Adobe® Reader® window by clicking on the image of the paper clip.

Main Report Results

The results include response percentages for each survey item. The definitions for the Positive, Neutral, and Negative response percentages vary in the following ways across the three primary response scales used in the survey:

Positive: *"Strongly Agree and Agree" or "Very Satisfied and Satisfied" or "Very Good and Good"*

Neutral: *"Neither Agree nor Disagree" or "Neither Satisfied nor Dissatisfied" or "Fair"*

Negative: *"Disagree and Strongly Disagree" or "Dissatisfied and Very Dissatisfied" or "Poor and Very Poor"*

Positive, Neutral, and Negative percentages are based on the total number of responses (N) that are in these three categories. The number of *Do Not Know (DNK)* or *No Basis to Judge (NBJ)* responses, where applicable, is listed separately.

Note: Response rates are not displayed in the Response Summary table when there are fewer than 10 completed surveys. The report tables that follow do not include results for any subagency that had fewer than 10 completed surveys.

Department of Agriculture
AGRICULTURAL MARKETING SERVICE (AMS)
3rd Level Subagency Comparison Report

My Work Experience

1. I am given a real opportunity to improve my skills in my organization.

	N	Positive	Neutral	Negative
Department of Agriculture	48,876	67.5%	16.2%	16.3%
MARKETING AND REGULATORY PROGRAMS (MRP)	4,612	69.2%	14.6%	16.2%
AGRICULTURAL MARKETING SERVICE (AMS)	1,277	72.9%	13.3%	13.8%
OFFICE OF THE ADMINISTRATOR	63	77.7%	10.0%	12.2%
COTTON AND TOBACCO PROGRAM	70	91.1%	6.1%	2.8%
DAIRY PROGRAM	62	73.0%	7.9%	19.1%
FRUIT AND VEGETABLE PROGRAM	354	69.8%	14.2%	16.0%
NATIONAL ORGANIC PROGRAM	25	75.4%	8.8%	15.9%
INFORMATION TECHNOLOGY SERVICE	41	64.7%	10.4%	24.8%
TRANSPORTATION & MARKETING PRG	31	81.1%	7.6%	11.3%
COMPLIANCE AND ANALYSIS PRG	39	69.8%	19.8%	10.4%
SCIENCE & TECHNOLOGY PROGRAM	50	75.2%	10.2%	14.5%
LIVESTOCK, POULTRY AND SEED PROGRAM	542	72.1%	15.1%	12.7%

2. I have enough information to do my job well.

	N	Positive	Neutral	Negative
Department of Agriculture	48,746	69.8%	15.6%	14.6%
MARKETING AND REGULATORY PROGRAMS (MRP)	4,596	75.2%	12.6%	12.2%
AGRICULTURAL MARKETING SERVICE (AMS)	1,273	81.6%	10.1%	8.3%
OFFICE OF THE ADMINISTRATOR	63	76.9%	12.5%	10.6%
COTTON AND TOBACCO PROGRAM	70	91.2%	3.7%	5.2%
DAIRY PROGRAM	62	79.1%	10.0%	10.9%
FRUIT AND VEGETABLE PROGRAM	353	81.9%	11.1%	7.0%
NATIONAL ORGANIC PROGRAM	25	73.8%	19.1%	7.1%
INFORMATION TECHNOLOGY SERVICE	41	57.6%	24.8%	17.7%
TRANSPORTATION & MARKETING PRG	31	72.8%	16.1%	11.2%
COMPLIANCE AND ANALYSIS PRG	39	79.2%	13.6%	7.2%
SCIENCE & TECHNOLOGY PROGRAM	51	86.3%	3.1%	10.6%
LIVESTOCK, POULTRY AND SEED PROGRAM	538	83.3%	8.7%	8.0%

Department of Agriculture
AGRICULTURAL MARKETING SERVICE (AMS)
3rd Level Subagency Comparison Report

My Work Experience (continued)

3. I feel encouraged to come up with new and better ways of doing things.

	N	Positive	Neutral	Negative
Department of Agriculture	48,516	60.7%	19.5%	19.8%
MARKETING AND REGULATORY PROGRAMS (MRP)	4,580	63.9%	17.3%	18.8%
AGRICULTURAL MARKETING SERVICE (AMS)	1,270	66.2%	18.2%	15.6%
OFFICE OF THE ADMINISTRATOR	63	75.8%	13.5%	10.7%
COTTON AND TOBACCO PROGRAM	71	85.8%	7.8%	6.4%
DAIRY PROGRAM	61	66.5%	17.2%	16.3%
FRUIT AND VEGETABLE PROGRAM	350	61.9%	22.1%	16.0%
NATIONAL ORGANIC PROGRAM	25	75.5%	8.8%	15.7%
INFORMATION TECHNOLOGY SERVICE	40	58.2%	22.4%	19.5%
TRANSPORTATION & MARKETING PRG	31	71.5%	16.1%	12.4%
COMPLIANCE AND ANALYSIS PRG	39	82.7%	9.2%	8.1%
SCIENCE & TECHNOLOGY PROGRAM	50	85.6%	6.3%	8.0%
LIVESTOCK, POULTRY AND SEED PROGRAM	540	62.5%	19.5%	18.0%

4. My work gives me a feeling of personal accomplishment.

	N	Positive	Neutral	Negative
Department of Agriculture	48,688	74.4%	14.4%	11.2%
MARKETING AND REGULATORY PROGRAMS (MRP)	4,599	74.2%	14.1%	11.7%
AGRICULTURAL MARKETING SERVICE (AMS)	1,275	77.8%	13.0%	9.2%
OFFICE OF THE ADMINISTRATOR	63	78.5%	10.6%	10.9%
COTTON AND TOBACCO PROGRAM	71	93.6%	1.2%	5.3%
DAIRY PROGRAM	62	78.0%	4.2%	17.9%
FRUIT AND VEGETABLE PROGRAM	354	74.9%	16.2%	8.9%
NATIONAL ORGANIC PROGRAM	25	87.5%	3.4%	9.1%
INFORMATION TECHNOLOGY SERVICE	40	68.3%	23.8%	8.0%
TRANSPORTATION & MARKETING PRG	31	81.3%	10.8%	7.9%
COMPLIANCE AND ANALYSIS PRG	39	86.4%	6.6%	7.1%
SCIENCE & TECHNOLOGY PROGRAM	50	81.1%	9.5%	9.4%
LIVESTOCK, POULTRY AND SEED PROGRAM	540	76.8%	14.1%	9.2%

Department of Agriculture
AGRICULTURAL MARKETING SERVICE (AMS)
3rd Level Subagency Comparison Report

My Work Experience (continued)

5. I like the kind of work I do.

	N	Positive	Neutral	Negative
Department of Agriculture	48,600	86.0%	9.6%	4.4%
MARKETING AND REGULATORY PROGRAMS (MRP)	4,585	85.9%	9.6%	4.5%
AGRICULTURAL MARKETING SERVICE (AMS)	1,271	85.8%	10.4%	3.8%
OFFICE OF THE ADMINISTRATOR	63	82.8%	14.2%	3.0%
COTTON AND TOBACCO PROGRAM	70	94.0%	6.0%	0.0%
DAIRY PROGRAM	61	79.7%	15.0%	5.3%
FRUIT AND VEGETABLE PROGRAM	353	82.8%	11.5%	5.7%
NATIONAL ORGANIC PROGRAM	24	87.0%	13.0%	0.0%
INFORMATION TECHNOLOGY SERVICE	41	77.5%	19.6%	2.9%
TRANSPORTATION & MARKETING PRG	31	92.5%	7.5%	0.0%
COMPLIANCE AND ANALYSIS PRG	39	78.4%	14.5%	7.1%
SCIENCE & TECHNOLOGY PROGRAM	51	92.4%	1.6%	6.1%
LIVESTOCK, POULTRY AND SEED PROGRAM	538	87.6%	9.3%	3.0%

6. I know what is expected of me on the job.

	N	Positive	Neutral	Negative
Department of Agriculture	48,543	81.2%	10.8%	8.0%
MARKETING AND REGULATORY PROGRAMS (MRP)	4,577	82.8%	9.6%	7.6%
AGRICULTURAL MARKETING SERVICE (AMS)	1,268	89.4%	6.1%	4.4%
OFFICE OF THE ADMINISTRATOR	62	94.5%	0.0%	5.5%
COTTON AND TOBACCO PROGRAM	71	89.9%	6.3%	3.7%
DAIRY PROGRAM	62	87.9%	5.6%	6.5%
FRUIT AND VEGETABLE PROGRAM	352	90.2%	5.6%	4.2%
NATIONAL ORGANIC PROGRAM	25	88.2%	0.0%	11.8%
INFORMATION TECHNOLOGY SERVICE	40	82.1%	12.9%	5.0%
TRANSPORTATION & MARKETING PRG	31	79.1%	20.9%	0.0%
COMPLIANCE AND ANALYSIS PRG	38	85.9%	9.2%	4.8%
SCIENCE & TECHNOLOGY PROGRAM	51	89.8%	7.1%	3.1%
LIVESTOCK, POULTRY AND SEED PROGRAM	536	89.8%	5.9%	4.3%

Department of Agriculture
AGRICULTURAL MARKETING SERVICE (AMS)
3rd Level Subagency Comparison Report

My Work Experience (continued)

7. When needed I am willing to put in the extra effort to get a job done.

	N	Positive	Neutral	Negative
Department of Agriculture	48,705	96.7%	2.1%	1.1%
MARKETING AND REGULATORY PROGRAMS (MRP)	4,595	96.7%	2.0%	1.4%
AGRICULTURAL MARKETING SERVICE (AMS)	1,275	97.4%	1.8%	0.8%
OFFICE OF THE ADMINISTRATOR	62	100.0%	0.0%	0.0%
COTTON AND TOBACCO PROGRAM	71	100.0%	0.0%	0.0%
DAIRY PROGRAM	62	95.9%	4.1%	0.0%
FRUIT AND VEGETABLE PROGRAM	351	97.9%	2.1%	0.0%
NATIONAL ORGANIC PROGRAM	25	100.0%	0.0%	0.0%
INFORMATION TECHNOLOGY SERVICE	41	94.9%	0.0%	5.1%
TRANSPORTATION & MARKETING PRG	31	91.0%	4.3%	4.7%
COMPLIANCE AND ANALYSIS PRG	39	88.6%	8.9%	2.5%
SCIENCE & TECHNOLOGY PROGRAM	51	98.3%	0.0%	1.7%
LIVESTOCK, POULTRY AND SEED PROGRAM	542	97.5%	1.7%	0.8%

8. I am constantly looking for ways to do my job better.

	N	Positive	Neutral	Negative
Department of Agriculture	48,713	91.7%	7.1%	1.3%
MARKETING AND REGULATORY PROGRAMS (MRP)	4,589	91.4%	7.1%	1.5%
AGRICULTURAL MARKETING SERVICE (AMS)	1,270	91.9%	7.0%	1.1%
OFFICE OF THE ADMINISTRATOR	63	98.5%	1.5%	0.0%
COTTON AND TOBACCO PROGRAM	70	97.2%	2.8%	0.0%
DAIRY PROGRAM	61	86.1%	13.9%	0.0%
FRUIT AND VEGETABLE PROGRAM	350	92.2%	7.0%	0.7%
NATIONAL ORGANIC PROGRAM	24	94.4%	5.6%	0.0%
INFORMATION TECHNOLOGY SERVICE	40	94.0%	3.0%	3.0%
TRANSPORTATION & MARKETING PRG	31	85.8%	14.2%	0.0%
COMPLIANCE AND ANALYSIS PRG	39	91.8%	5.8%	2.5%
SCIENCE & TECHNOLOGY PROGRAM	51	98.3%	0.0%	1.7%
LIVESTOCK, POULTRY AND SEED PROGRAM	541	90.5%	8.0%	1.5%

Department of Agriculture
AGRICULTURAL MARKETING SERVICE (AMS)
3rd Level Subagency Comparison Report

My Work Experience (continued)

9. I have sufficient resources (for example, people, materials, budget) to get my job done.

	N	Positive	Neutral	Negative	DNK
Department of Agriculture	48,776	44.0%	16.5%	39.5%	67
MARKETING AND REGULATORY PROGRAMS (MRP)	4,603	56.9%	15.8%	27.3%	9
AGRICULTURAL MARKETING SERVICE (AMS)	1,274	66.7%	15.0%	18.3%	3
OFFICE OF THE ADMINISTRATOR	63	62.0%	12.4%	25.6%	0
COTTON AND TOBACCO PROGRAM	71	75.5%	6.8%	17.7%	0
DAIRY PROGRAM	61	70.0%	13.4%	16.7%	1
FRUIT AND VEGETABLE PROGRAM	353	59.0%	17.9%	23.1%	0
NATIONAL ORGANIC PROGRAM	25	34.9%	3.4%	61.7%	0
INFORMATION TECHNOLOGY SERVICE	41	36.5%	24.0%	39.5%	0
TRANSPORTATION & MARKETING PRG	31	53.3%	34.9%	11.8%	0
COMPLIANCE AND ANALYSIS PRG	39	79.2%	13.7%	7.1%	0
SCIENCE & TECHNOLOGY PROGRAM	51	74.7%	10.8%	14.6%	0
LIVESTOCK, POULTRY AND SEED PROGRAM	539	73.1%	14.1%	12.9%	2

10. My workload is reasonable.

	N	Positive	Neutral	Negative	DNK
Department of Agriculture	48,615	53.5%	16.9%	29.7%	68
MARKETING AND REGULATORY PROGRAMS (MRP)	4,595	64.7%	14.3%	21.1%	7
AGRICULTURAL MARKETING SERVICE (AMS)	1,274	71.5%	14.4%	14.1%	2
OFFICE OF THE ADMINISTRATOR	62	65.6%	8.4%	26.0%	1
COTTON AND TOBACCO PROGRAM	70	77.1%	10.5%	12.5%	0
DAIRY PROGRAM	62	69.9%	17.2%	12.9%	0
FRUIT AND VEGETABLE PROGRAM	354	64.9%	16.9%	18.2%	0
NATIONAL ORGANIC PROGRAM	25	25.9%	14.1%	60.0%	0
INFORMATION TECHNOLOGY SERVICE	41	50.0%	24.4%	25.5%	0
TRANSPORTATION & MARKETING PRG	31	56.7%	19.5%	23.7%	0
COMPLIANCE AND ANALYSIS PRG	39	82.7%	7.8%	9.5%	0
SCIENCE & TECHNOLOGY PROGRAM	51	76.8%	15.5%	7.7%	0
LIVESTOCK, POULTRY AND SEED PROGRAM	539	78.5%	13.0%	8.5%	1

Department of Agriculture
AGRICULTURAL MARKETING SERVICE (AMS)
3rd Level Subagency Comparison Report

My Work Experience (continued)

11. My talents are used well in the workplace.

	N	Positive	Neutral	Negative	DNK
Department of Agriculture	48,036	63.0%	17.3%	19.7%	137
MARKETING AND REGULATORY PROGRAMS (MRP)	4,522	62.2%	16.3%	21.5%	23
AGRICULTURAL MARKETING SERVICE (AMS)	1,253	65.8%	15.7%	18.4%	5
OFFICE OF THE ADMINISTRATOR	62	67.2%	13.7%	19.1%	0
COTTON AND TOBACCO PROGRAM	71	76.3%	12.8%	10.9%	0
DAIRY PROGRAM	61	75.5%	7.7%	16.7%	0
FRUIT AND VEGETABLE PROGRAM	345	65.8%	17.6%	16.5%	1
NATIONAL ORGANIC PROGRAM	25	51.6%	16.2%	32.2%	0
INFORMATION TECHNOLOGY SERVICE	40	44.7%	21.6%	33.7%	1
TRANSPORTATION & MARKETING PRG	31	67.7%	10.8%	21.5%	0
COMPLIANCE AND ANALYSIS PRG	37	63.9%	10.5%	25.5%	0
SCIENCE & TECHNOLOGY PROGRAM	50	68.9%	16.4%	14.7%	0
LIVESTOCK, POULTRY AND SEED PROGRAM	531	65.2%	16.0%	18.8%	3

12. I know how my work relates to the agency's goals and priorities.

	N	Positive	Neutral	Negative	DNK
Department of Agriculture	48,556	85.8%	9.2%	5.0%	82
MARKETING AND REGULATORY PROGRAMS (MRP)	4,580	86.5%	8.1%	5.4%	14
AGRICULTURAL MARKETING SERVICE (AMS)	1,272	87.2%	8.6%	4.2%	2
OFFICE OF THE ADMINISTRATOR	63	90.7%	7.3%	1.9%	0
COTTON AND TOBACCO PROGRAM	71	97.6%	1.2%	1.2%	0
DAIRY PROGRAM	61	85.4%	10.0%	4.6%	1
FRUIT AND VEGETABLE PROGRAM	353	89.7%	7.7%	2.6%	0
NATIONAL ORGANIC PROGRAM	25	75.3%	16.8%	7.9%	0
INFORMATION TECHNOLOGY SERVICE	40	87.5%	7.3%	5.2%	0
TRANSPORTATION & MARKETING PRG	31	84.5%	7.6%	7.9%	0
COMPLIANCE AND ANALYSIS PRG	39	86.1%	9.1%	4.8%	0
SCIENCE & TECHNOLOGY PROGRAM	51	91.6%	6.7%	1.7%	0
LIVESTOCK, POULTRY AND SEED PROGRAM	538	84.4%	10.1%	5.5%	1

Department of Agriculture
AGRICULTURAL MARKETING SERVICE (AMS)
3rd Level Subagency Comparison Report

My Work Experience (continued)

13. The work I do is important.

	N	Positive	Neutral	Negative	DNK
Department of Agriculture	48,394	90.9%	6.6%	2.5%	74
MARKETING AND REGULATORY PROGRAMS (MRP)	4,561	91.1%	6.5%	2.4%	10
AGRICULTURAL MARKETING SERVICE (AMS)	1,255	90.6%	7.4%	1.9%	3
OFFICE OF THE ADMINISTRATOR	60	89.4%	7.6%	3.0%	1
COTTON AND TOBACCO PROGRAM	71	100.0%	0.0%	0.0%	0
DAIRY PROGRAM	61	90.5%	7.6%	1.9%	0
FRUIT AND VEGETABLE PROGRAM	348	88.7%	9.1%	2.2%	0
NATIONAL ORGANIC PROGRAM	25	77.9%	22.1%	0.0%	0
INFORMATION TECHNOLOGY SERVICE	39	94.0%	2.9%	3.1%	1
TRANSPORTATION & MARKETING PRG	31	92.5%	7.5%	0.0%	0
COMPLIANCE AND ANALYSIS PRG	38	86.0%	8.3%	5.7%	0
SCIENCE & TECHNOLOGY PROGRAM	50	90.6%	7.6%	1.8%	0
LIVESTOCK, POULTRY AND SEED PROGRAM	532	91.3%	7.0%	1.8%	1

14. Physical conditions (for example, noise level, temperature, lighting, cleanliness in the workplace) allow employees to perform their jobs well.

	N	Positive	Neutral	Negative	DNK
Department of Agriculture	48,595	70.9%	14.1%	15.0%	163
MARKETING AND REGULATORY PROGRAMS (MRP)	4,575	75.8%	12.8%	11.4%	29
AGRICULTURAL MARKETING SERVICE (AMS)	1,273	79.1%	11.2%	9.6%	5
OFFICE OF THE ADMINISTRATOR	62	81.9%	4.6%	13.5%	1
COTTON AND TOBACCO PROGRAM	71	88.1%	9.5%	2.4%	0
DAIRY PROGRAM	62	80.5%	9.9%	9.7%	0
FRUIT AND VEGETABLE PROGRAM	352	73.1%	13.9%	13.0%	1
NATIONAL ORGANIC PROGRAM	25	68.3%	10.0%	21.7%	0
INFORMATION TECHNOLOGY SERVICE	40	78.4%	10.9%	10.6%	1
TRANSPORTATION & MARKETING PRG	31	71.7%	12.0%	16.3%	0
COMPLIANCE AND ANALYSIS PRG	39	71.5%	16.8%	11.7%	0
SCIENCE & TECHNOLOGY PROGRAM	51	82.2%	11.2%	6.6%	0
LIVESTOCK, POULTRY AND SEED PROGRAM	540	82.3%	10.3%	7.4%	2

Department of Agriculture
AGRICULTURAL MARKETING SERVICE (AMS)
3rd Level Subagency Comparison Report

My Work Experience (continued)

15. My performance appraisal is a fair reflection of my performance.

	N	Positive	Neutral	Negative	DNK
Department of Agriculture	48,400	72.6%	13.7%	13.7%	352
MARKETING AND REGULATORY PROGRAMS (MRP)	4,568	73.6%	12.2%	14.2%	34
AGRICULTURAL MARKETING SERVICE (AMS)	1,270	77.2%	11.7%	11.1%	6
OFFICE OF THE ADMINISTRATOR	62	80.3%	3.8%	15.9%	1
COTTON AND TOBACCO PROGRAM	71	85.8%	8.2%	5.9%	0
DAIRY PROGRAM	62	77.2%	7.9%	14.8%	0
FRUIT AND VEGETABLE PROGRAM	351	78.4%	12.7%	9.0%	2
NATIONAL ORGANIC PROGRAM	25	72.1%	8.8%	19.1%	0
INFORMATION TECHNOLOGY SERVICE	40	77.8%	9.8%	12.4%	0
TRANSPORTATION & MARKETING PRG	31	69.4%	22.7%	7.9%	0
COMPLIANCE AND ANALYSIS PRG	39	81.1%	10.6%	8.3%	0
SCIENCE & TECHNOLOGY PROGRAM	51	77.8%	13.7%	8.5%	0
LIVESTOCK, POULTRY AND SEED PROGRAM	538	75.3%	12.3%	12.3%	3

16. I am held accountable for achieving results.

	N	Positive	Neutral	Negative	DNK
Department of Agriculture	48,513	85.9%	9.9%	4.1%	126
MARKETING AND REGULATORY PROGRAMS (MRP)	4,574	85.7%	9.8%	4.4%	18
AGRICULTURAL MARKETING SERVICE (AMS)	1,267	88.3%	8.1%	3.6%	5
OFFICE OF THE ADMINISTRATOR	63	96.6%	1.9%	1.5%	0
COTTON AND TOBACCO PROGRAM	70	95.2%	4.8%	0.0%	0
DAIRY PROGRAM	62	98.6%	1.4%	0.0%	0
FRUIT AND VEGETABLE PROGRAM	351	87.3%	9.8%	2.9%	2
NATIONAL ORGANIC PROGRAM	25	95.9%	0.0%	4.1%	0
INFORMATION TECHNOLOGY SERVICE	41	86.3%	13.7%	0.0%	0
TRANSPORTATION & MARKETING PRG	30	88.8%	11.2%	0.0%	0
COMPLIANCE AND ANALYSIS PRG	39	91.0%	6.6%	2.5%	0
SCIENCE & TECHNOLOGY PROGRAM	51	93.4%	4.8%	1.7%	0
LIVESTOCK, POULTRY AND SEED PROGRAM	535	85.2%	9.0%	5.8%	3

Department of Agriculture
AGRICULTURAL MARKETING SERVICE (AMS)
3rd Level Subagency Comparison Report

My Work Experience (continued)

17. I can disclose a suspected violation of any law, rule or regulation without fear of reprisal.

	N	Positive	Neutral	Negative	DNK
Department of Agriculture	47,044	64.9%	18.5%	16.6%	1,596
MARKETING AND REGULATORY PROGRAMS (MRP)	4,409	64.6%	17.2%	18.1%	183
AGRICULTURAL MARKETING SERVICE (AMS)	1,230	71.1%	16.2%	12.7%	43
OFFICE OF THE ADMINISTRATOR	60	80.8%	7.3%	11.8%	3
COTTON AND TOBACCO PROGRAM	70	80.7%	12.5%	6.7%	1
DAIRY PROGRAM	58	70.8%	17.9%	11.3%	4
FRUIT AND VEGETABLE PROGRAM	341	68.9%	17.0%	14.1%	12
NATIONAL ORGANIC PROGRAM	25	65.9%	14.2%	19.9%	0
INFORMATION TECHNOLOGY SERVICE	37	44.7%	33.3%	22.0%	4
TRANSPORTATION & MARKETING PRG	27	76.7%	10.4%	12.8%	4
COMPLIANCE AND ANALYSIS PRG	38	74.8%	12.0%	13.1%	1
SCIENCE & TECHNOLOGY PROGRAM	51	76.6%	13.4%	9.9%	0
LIVESTOCK, POULTRY AND SEED PROGRAM	523	71.3%	16.5%	12.2%	14

18. My training needs are assessed.

	N	Positive	Neutral	Negative	DNK
Department of Agriculture	48,388	56.6%	23.2%	20.2%	319
MARKETING AND REGULATORY PROGRAMS (MRP)	4,566	58.1%	21.5%	20.4%	36
AGRICULTURAL MARKETING SERVICE (AMS)	1,266	65.3%	19.3%	15.4%	7
OFFICE OF THE ADMINISTRATOR	61	55.1%	24.2%	20.7%	1
COTTON AND TOBACCO PROGRAM	70	80.9%	7.2%	11.9%	0
DAIRY PROGRAM	61	64.9%	16.5%	18.6%	1
FRUIT AND VEGETABLE PROGRAM	351	60.2%	21.8%	18.0%	1
NATIONAL ORGANIC PROGRAM	25	66.2%	10.9%	22.9%	0
INFORMATION TECHNOLOGY SERVICE	40	55.6%	24.4%	20.0%	1
TRANSPORTATION & MARKETING PRG	31	78.5%	12.4%	9.1%	0
COMPLIANCE AND ANALYSIS PRG	39	74.5%	11.7%	13.9%	0
SCIENCE & TECHNOLOGY PROGRAM	51	75.9%	8.5%	15.7%	0
LIVESTOCK, POULTRY AND SEED PROGRAM	537	66.0%	20.8%	13.2%	3

Department of Agriculture
AGRICULTURAL MARKETING SERVICE (AMS)
3rd Level Subagency Comparison Report

My Work Experience (continued)

19. In my most recent performance appraisal, I understood what I had to do to be rated at different performance levels (for example, Fully Successful, Outstanding).

	N	Positive	Neutral	Negative	NBJ
Department of Agriculture	48,338	71.4%	13.0%	15.7%	530
MARKETING AND REGULATORY PROGRAMS (MRP)	4,560	73.1%	11.6%	15.3%	53
AGRICULTURAL MARKETING SERVICE (AMS)	1,259	74.9%	10.8%	14.3%	18
OFFICE OF THE ADMINISTRATOR	62	74.9%	7.6%	17.5%	1
COTTON AND TOBACCO PROGRAM	71	88.0%	6.6%	5.4%	0
DAIRY PROGRAM	61	67.3%	19.1%	13.5%	1
FRUIT AND VEGETABLE PROGRAM	350	76.8%	11.2%	12.0%	3
NATIONAL ORGANIC PROGRAM	24	76.7%	0.0%	23.3%	1
INFORMATION TECHNOLOGY SERVICE	39	72.5%	6.0%	21.5%	2
TRANSPORTATION & MARKETING PRG	27	75.7%	12.0%	12.3%	3
COMPLIANCE AND ANALYSIS PRG	39	89.6%	0.0%	10.4%	0
SCIENCE & TECHNOLOGY PROGRAM	48	78.8%	4.1%	17.1%	3
LIVESTOCK, POULTRY AND SEED PROGRAM	538	71.7%	12.6%	15.8%	4

My Work Unit

20. The people I work with cooperate to get the job done.

	N	Positive	Neutral	Negative
Department of Agriculture	48,805	77.7%	12.2%	10.0%
MARKETING AND REGULATORY PROGRAMS (MRP)	4,602	77.8%	12.3%	10.0%
AGRICULTURAL MARKETING SERVICE (AMS)	1,272	80.7%	12.1%	7.2%
OFFICE OF THE ADMINISTRATOR	63	90.9%	1.5%	7.6%
COTTON AND TOBACCO PROGRAM	71	91.3%	4.8%	3.9%
DAIRY PROGRAM	62	77.9%	17.2%	4.9%
FRUIT AND VEGETABLE PROGRAM	351	77.0%	13.4%	9.6%
NATIONAL ORGANIC PROGRAM	25	82.5%	5.4%	12.1%
INFORMATION TECHNOLOGY SERVICE	41	67.6%	24.1%	8.4%
TRANSPORTATION & MARKETING PRG	31	79.5%	17.3%	3.2%
COMPLIANCE AND ANALYSIS PRG	39	86.3%	11.5%	2.2%
SCIENCE & TECHNOLOGY PROGRAM	51	94.8%	3.4%	1.7%
LIVESTOCK, POULTRY AND SEED PROGRAM	538	80.3%	12.7%	7.0%

Department of Agriculture
AGRICULTURAL MARKETING SERVICE (AMS)
3rd Level Subagency Comparison Report

My Work Unit (continued)

21. My work unit is able to recruit people with the right skills.

	N	Positive	Neutral	Negative	DNK
Department of Agriculture	47,482	35.7%	27.1%	37.1%	1,387
MARKETING AND REGULATORY PROGRAMS (MRP)	4,473	45.4%	24.7%	29.9%	135
AGRICULTURAL MARKETING SERVICE (AMS)	1,234	49.8%	24.6%	25.6%	45
OFFICE OF THE ADMINISTRATOR	61	48.2%	24.2%	27.6%	2
COTTON AND TOBACCO PROGRAM	69	54.5%	17.5%	28.0%	2
DAIRY PROGRAM	61	51.5%	21.3%	27.1%	1
FRUIT AND VEGETABLE PROGRAM	340	45.8%	24.1%	30.2%	14
NATIONAL ORGANIC PROGRAM	24	45.4%	10.0%	44.6%	1
INFORMATION TECHNOLOGY SERVICE	41	36.0%	33.2%	30.8%	0
TRANSPORTATION & MARKETING PRG	29	66.0%	20.3%	13.7%	2
COMPLIANCE AND ANALYSIS PRG	38	72.1%	15.2%	12.7%	1
SCIENCE & TECHNOLOGY PROGRAM	47	74.2%	22.0%	3.8%	4
LIVESTOCK, POULTRY AND SEED PROGRAM	524	48.6%	27.0%	24.4%	18

22. Promotions in my work unit are based on merit.

	N	Positive	Neutral	Negative	DNK
Department of Agriculture	46,092	37.6%	29.5%	32.9%	2,585
MARKETING AND REGULATORY PROGRAMS (MRP)	4,291	38.9%	27.2%	33.9%	299
AGRICULTURAL MARKETING SERVICE (AMS)	1,208	45.3%	25.8%	28.9%	65
OFFICE OF THE ADMINISTRATOR	55	41.6%	29.3%	29.1%	8
COTTON AND TOBACCO PROGRAM	70	79.3%	8.5%	12.2%	1
DAIRY PROGRAM	57	46.2%	27.5%	26.3%	5
FRUIT AND VEGETABLE PROGRAM	334	44.4%	24.3%	31.2%	19
NATIONAL ORGANIC PROGRAM	23	49.6%	28.5%	21.8%	2
INFORMATION TECHNOLOGY SERVICE	40	37.7%	17.8%	44.6%	1
TRANSPORTATION & MARKETING PRG	29	41.3%	28.9%	29.8%	2
COMPLIANCE AND ANALYSIS PRG	37	46.7%	24.1%	29.1%	2
SCIENCE & TECHNOLOGY PROGRAM	44	63.7%	22.6%	13.6%	6
LIVESTOCK, POULTRY AND SEED PROGRAM	519	40.8%	29.1%	30.1%	19

Department of Agriculture
AGRICULTURAL MARKETING SERVICE (AMS)
3rd Level Subagency Comparison Report

My Work Unit (continued)

23. In my work unit, steps are taken to deal with a poor performer who cannot or will not improve.

	N	Positive	Neutral	Negative	DNK
Department of Agriculture	45,148	29.9%	29.6%	40.4%	3,567
MARKETING AND REGULATORY PROGRAMS (MRP)	4,217	33.3%	27.7%	39.0%	374
AGRICULTURAL MARKETING SERVICE (AMS)	1,175	39.1%	28.9%	32.1%	97
OFFICE OF THE ADMINISTRATOR	54	39.4%	24.0%	36.6%	9
COTTON AND TOBACCO PROGRAM	67	64.4%	23.3%	12.3%	4
DAIRY PROGRAM	52	47.2%	31.1%	21.7%	8
FRUIT AND VEGETABLE PROGRAM	322	34.3%	30.0%	35.6%	28
NATIONAL ORGANIC PROGRAM	20	31.8%	37.5%	30.7%	5
INFORMATION TECHNOLOGY SERVICE	39	19.3%	28.8%	51.8%	2
TRANSPORTATION & MARKETING PRG	28	35.6%	35.0%	29.4%	3
COMPLIANCE AND ANALYSIS PRG	37	56.1%	29.5%	14.4%	2
SCIENCE & TECHNOLOGY PROGRAM	45	71.3%	20.0%	8.7%	6
LIVESTOCK, POULTRY AND SEED PROGRAM	511	35.9%	29.3%	34.8%	30

24. In my work unit, differences in performance are recognized in a meaningful way.

	N	Positive	Neutral	Negative	DNK
Department of Agriculture	46,394	36.1%	30.6%	33.3%	2,351
MARKETING AND REGULATORY PROGRAMS (MRP)	4,339	40.6%	26.8%	32.5%	269
AGRICULTURAL MARKETING SERVICE (AMS)	1,213	46.8%	27.7%	25.5%	62
OFFICE OF THE ADMINISTRATOR	53	44.1%	24.0%	31.8%	10
COTTON AND TOBACCO PROGRAM	70	63.7%	27.2%	9.1%	1
DAIRY PROGRAM	58	43.3%	30.2%	26.5%	4
FRUIT AND VEGETABLE PROGRAM	339	46.0%	24.7%	29.3%	13
NATIONAL ORGANIC PROGRAM	22	52.1%	24.7%	23.2%	3
INFORMATION TECHNOLOGY SERVICE	38	26.0%	33.5%	40.4%	2
TRANSPORTATION & MARKETING PRG	29	44.3%	29.1%	26.6%	2
COMPLIANCE AND ANALYSIS PRG	37	54.0%	19.6%	26.4%	2
SCIENCE & TECHNOLOGY PROGRAM	45	67.5%	18.7%	13.8%	6
LIVESTOCK, POULTRY AND SEED PROGRAM	522	44.9%	30.6%	24.5%	19

Department of Agriculture
AGRICULTURAL MARKETING SERVICE (AMS)
3rd Level Subagency Comparison Report

My Work Unit (continued)

25. Awards in my work unit depend on how well employees perform their jobs.

	N	Positive	Neutral	Negative	DNK
Department of Agriculture	46,130	46.6%	25.3%	28.1%	2,555
MARKETING AND REGULATORY PROGRAMS (MRP)	4,301	49.9%	22.1%	28.0%	287
AGRICULTURAL MARKETING SERVICE (AMS)	1,207	53.0%	22.4%	24.7%	67
OFFICE OF THE ADMINISTRATOR	53	65.1%	16.8%	18.1%	9
COTTON AND TOBACCO PROGRAM	70	76.8%	11.8%	11.4%	1
DAIRY PROGRAM	55	46.6%	29.3%	24.2%	7
FRUIT AND VEGETABLE PROGRAM	336	48.2%	23.0%	28.8%	17
NATIONAL ORGANIC PROGRAM	23	73.2%	9.6%	17.3%	1
INFORMATION TECHNOLOGY SERVICE	39	41.6%	33.8%	24.7%	2
TRANSPORTATION & MARKETING PRG	27	65.1%	24.0%	10.9%	4
COMPLIANCE AND ANALYSIS PRG	37	48.8%	21.4%	29.7%	2
SCIENCE & TECHNOLOGY PROGRAM	48	69.4%	16.5%	14.0%	3
LIVESTOCK, POULTRY AND SEED PROGRAM	519	50.7%	23.3%	25.9%	21

26. Employees in my work unit share job knowledge with each other.

	N	Positive	Neutral	Negative	DNK
Department of Agriculture	48,565	77.0%	12.7%	10.3%	162
MARKETING AND REGULATORY PROGRAMS (MRP)	4,575	75.5%	13.6%	11.0%	18
AGRICULTURAL MARKETING SERVICE (AMS)	1,269	78.8%	13.5%	7.7%	3
OFFICE OF THE ADMINISTRATOR	63	83.5%	6.3%	10.3%	0
COTTON AND TOBACCO PROGRAM	69	84.9%	9.8%	5.3%	0
DAIRY PROGRAM	61	74.0%	16.1%	9.9%	0
FRUIT AND VEGETABLE PROGRAM	354	78.7%	14.2%	7.1%	0
NATIONAL ORGANIC PROGRAM	24	68.8%	17.7%	13.5%	0
INFORMATION TECHNOLOGY SERVICE	41	56.0%	23.5%	20.5%	0
TRANSPORTATION & MARKETING PRG	31	78.2%	15.3%	6.5%	0
COMPLIANCE AND ANALYSIS PRG	39	84.5%	10.6%	4.9%	0
SCIENCE & TECHNOLOGY PROGRAM	50	94.5%	5.5%	0.0%	1
LIVESTOCK, POULTRY AND SEED PROGRAM	537	78.4%	14.0%	7.6%	2

Department of Agriculture
AGRICULTURAL MARKETING SERVICE (AMS)
3rd Level Subagency Comparison Report

My Work Unit (continued)

27. The skill level in my work unit has improved in the past year.

	N	Positive	Neutral	Negative	DNK
Department of Agriculture	47,476	56.6%	28.3%	15.1%	1,322
MARKETING AND REGULATORY PROGRAMS (MRP)	4,460	57.8%	26.4%	15.8%	144
AGRICULTURAL MARKETING SERVICE (AMS)	1,242	62.1%	26.1%	11.8%	33
OFFICE OF THE ADMINISTRATOR	58	74.7%	11.4%	14.0%	4
COTTON AND TOBACCO PROGRAM	69	74.6%	17.2%	8.2%	2
DAIRY PROGRAM	61	66.2%	25.1%	8.7%	1
FRUIT AND VEGETABLE PROGRAM	347	59.0%	27.9%	13.1%	7
NATIONAL ORGANIC PROGRAM	23	48.9%	22.6%	28.5%	2
INFORMATION TECHNOLOGY SERVICE	41	58.7%	29.1%	12.2%	0
TRANSPORTATION & MARKETING PRG	30	66.4%	26.7%	6.8%	1
COMPLIANCE AND ANALYSIS PRG	38	69.4%	20.9%	9.7%	0
SCIENCE & TECHNOLOGY PROGRAM	50	67.8%	24.4%	7.7%	1
LIVESTOCK, POULTRY AND SEED PROGRAM	525	60.4%	27.9%	11.6%	15

28. How would you rate the overall quality of work done by your work unit?

	N	Positive	Neutral	Negative
Department of Agriculture	48,804	85.4%	12.2%	2.4%
MARKETING AND REGULATORY PROGRAMS (MRP)	4,604	86.8%	10.6%	2.6%
AGRICULTURAL MARKETING SERVICE (AMS)	1,279	88.8%	9.4%	1.8%
OFFICE OF THE ADMINISTRATOR	63	93.5%	5.1%	1.4%
COTTON AND TOBACCO PROGRAM	71	97.6%	2.4%	0.0%
DAIRY PROGRAM	62	85.9%	12.0%	2.1%
FRUIT AND VEGETABLE PROGRAM	354	88.4%	9.7%	1.9%
NATIONAL ORGANIC PROGRAM	25	88.0%	8.0%	4.1%
INFORMATION TECHNOLOGY SERVICE	41	83.7%	10.5%	5.9%
TRANSPORTATION & MARKETING PRG	31	96.6%	3.4%	0.0%
COMPLIANCE AND ANALYSIS PRG	39	95.4%	4.6%	0.0%
SCIENCE & TECHNOLOGY PROGRAM	51	92.7%	7.3%	0.0%
LIVESTOCK, POULTRY AND SEED PROGRAM	542	87.0%	11.0%	2.1%

Department of Agriculture
AGRICULTURAL MARKETING SERVICE (AMS)
3rd Level Subagency Comparison Report

My Agency

29. The workforce has the job-relevant knowledge and skills necessary to accomplish organizational goals.

	N	Positive	Neutral	Negative	DNK
Department of Agriculture	47,707	69.0%	18.5%	12.5%	580
MARKETING AND REGULATORY PROGRAMS (MRP)	4,473	75.4%	14.4%	10.2%	73
AGRICULTURAL MARKETING SERVICE (AMS)	1,247	79.3%	14.1%	6.7%	17
OFFICE OF THE ADMINISTRATOR	60	84.3%	14.1%	1.6%	2
COTTON AND TOBACCO PROGRAM	71	91.1%	5.0%	3.8%	0
DAIRY PROGRAM	61	73.1%	14.3%	12.6%	0
FRUIT AND VEGETABLE PROGRAM	345	79.7%	12.1%	8.2%	5
NATIONAL ORGANIC PROGRAM	25	74.7%	9.6%	15.7%	0
INFORMATION TECHNOLOGY SERVICE	38	68.6%	27.2%	4.2%	2
TRANSPORTATION & MARKETING PRG	30	76.0%	17.0%	7.0%	0
COMPLIANCE AND ANALYSIS PRG	38	87.0%	8.2%	4.8%	0
SCIENCE & TECHNOLOGY PROGRAM	47	86.2%	12.0%	1.8%	3
LIVESTOCK, POULTRY AND SEED PROGRAM	532	77.6%	16.0%	6.4%	5

30. Employees have a feeling of personal empowerment with respect to work processes.

	N	Positive	Neutral	Negative	DNK
Department of Agriculture	47,309	48.3%	26.8%	24.9%	949
MARKETING AND REGULATORY PROGRAMS (MRP)	4,438	52.0%	24.3%	23.6%	112
AGRICULTURAL MARKETING SERVICE (AMS)	1,242	60.2%	22.6%	17.2%	24
OFFICE OF THE ADMINISTRATOR	61	66.3%	17.3%	16.3%	2
COTTON AND TOBACCO PROGRAM	70	81.5%	10.5%	8.0%	1
DAIRY PROGRAM	58	66.2%	24.5%	9.3%	4
FRUIT AND VEGETABLE PROGRAM	338	54.5%	25.4%	20.1%	9
NATIONAL ORGANIC PROGRAM	25	67.1%	12.9%	19.9%	0
INFORMATION TECHNOLOGY SERVICE	39	33.9%	35.1%	31.0%	1
TRANSPORTATION & MARKETING PRG	30	60.6%	24.9%	14.4%	0
COMPLIANCE AND ANALYSIS PRG	38	63.8%	20.9%	15.3%	0
SCIENCE & TECHNOLOGY PROGRAM	48	64.6%	28.5%	6.9%	3
LIVESTOCK, POULTRY AND SEED PROGRAM	535	60.8%	21.6%	17.6%	4

Department of Agriculture
AGRICULTURAL MARKETING SERVICE (AMS)
3rd Level Subagency Comparison Report

My Agency (continued)

31. Employees are recognized for providing high quality products and services.

	N	Positive	Neutral	Negative	DNK
Department of Agriculture	47,282	50.7%	25.1%	24.2%	893
MARKETING AND REGULATORY PROGRAMS (MRP)	4,439	55.7%	22.0%	22.3%	92
AGRICULTURAL MARKETING SERVICE (AMS)	1,238	61.7%	20.4%	18.0%	25
OFFICE OF THE ADMINISTRATOR	59	57.9%	22.0%	20.1%	3
COTTON AND TOBACCO PROGRAM	69	86.7%	6.5%	6.8%	0
DAIRY PROGRAM	61	67.0%	18.4%	14.6%	1
FRUIT AND VEGETABLE PROGRAM	343	57.6%	21.7%	20.7%	6
NATIONAL ORGANIC PROGRAM	25	76.2%	0.0%	23.8%	0
INFORMATION TECHNOLOGY SERVICE	39	41.4%	26.5%	32.2%	1
TRANSPORTATION & MARKETING PRG	30	64.5%	23.0%	12.5%	0
COMPLIANCE AND ANALYSIS PRG	38	70.3%	21.6%	8.1%	0
SCIENCE & TECHNOLOGY PROGRAM	47	80.2%	12.8%	7.1%	3
LIVESTOCK, POULTRY AND SEED PROGRAM	527	59.5%	22.1%	18.4%	11

32. Creativity and innovation are rewarded.

	N	Positive	Neutral	Negative	DNK
Department of Agriculture	46,860	39.4%	31.6%	29.0%	1,250
MARKETING AND REGULATORY PROGRAMS (MRP)	4,398	45.7%	27.5%	26.9%	137
AGRICULTURAL MARKETING SERVICE (AMS)	1,229	51.2%	26.8%	22.0%	38
OFFICE OF THE ADMINISTRATOR	62	58.2%	24.2%	17.6%	1
COTTON AND TOBACCO PROGRAM	70	83.5%	5.7%	10.8%	1
DAIRY PROGRAM	60	54.9%	28.4%	16.7%	1
FRUIT AND VEGETABLE PROGRAM	338	46.5%	26.0%	27.4%	13
NATIONAL ORGANIC PROGRAM	25	65.5%	15.0%	19.5%	0
INFORMATION TECHNOLOGY SERVICE	40	19.2%	45.0%	35.8%	0
TRANSPORTATION & MARKETING PRG	30	61.0%	29.3%	9.7%	0
COMPLIANCE AND ANALYSIS PRG	38	52.5%	33.3%	14.1%	0
SCIENCE & TECHNOLOGY PROGRAM	45	71.3%	17.5%	11.2%	5
LIVESTOCK, POULTRY AND SEED PROGRAM	521	48.4%	29.5%	22.1%	17

Department of Agriculture
AGRICULTURAL MARKETING SERVICE (AMS)
3rd Level Subagency Comparison Report

My Agency (continued)

33. Pay raises depend on how well employees perform their jobs.

	N	Positive	Neutral	Negative	DNK
Department of Agriculture	45,530	22.6%	29.6%	47.7%	2,557
MARKETING AND REGULATORY PROGRAMS (MRP)	4,201	23.0%	28.8%	48.2%	316
AGRICULTURAL MARKETING SERVICE (AMS)	1,182	28.1%	31.3%	40.6%	81
OFFICE OF THE ADMINISTRATOR	55	38.2%	33.4%	28.5%	8
COTTON AND TOBACCO PROGRAM	65	46.4%	34.1%	19.5%	5
DAIRY PROGRAM	56	37.4%	19.6%	43.0%	6
FRUIT AND VEGETABLE PROGRAM	325	23.9%	31.1%	45.0%	21
NATIONAL ORGANIC PROGRAM	23	41.4%	13.4%	45.1%	2
INFORMATION TECHNOLOGY SERVICE	39	18.0%	35.6%	46.4%	1
TRANSPORTATION & MARKETING PRG	28	36.7%	28.3%	35.0%	2
COMPLIANCE AND ANALYSIS PRG	36	49.0%	26.7%	24.3%	2
SCIENCE & TECHNOLOGY PROGRAM	45	49.4%	28.5%	22.1%	6
LIVESTOCK, POULTRY AND SEED PROGRAM	510	23.4%	33.0%	43.7%	28

34. Policies and programs promote diversity in the workplace (for example, recruiting minorities and women, training in awareness of diversity issues, mentoring).

	N	Positive	Neutral	Negative	DNK
Department of Agriculture	46,707	67.7%	22.6%	9.8%	1,516
MARKETING AND REGULATORY PROGRAMS (MRP)	4,357	67.4%	21.7%	10.9%	188
AGRICULTURAL MARKETING SERVICE (AMS)	1,220	72.0%	20.9%	7.1%	47
OFFICE OF THE ADMINISTRATOR	61	76.0%	16.9%	7.1%	2
COTTON AND TOBACCO PROGRAM	69	83.0%	12.2%	4.9%	2
DAIRY PROGRAM	58	69.0%	21.5%	9.5%	4
FRUIT AND VEGETABLE PROGRAM	337	69.9%	21.1%	9.0%	12
NATIONAL ORGANIC PROGRAM	24	83.2%	8.6%	8.2%	1
INFORMATION TECHNOLOGY SERVICE	40	62.2%	30.8%	7.0%	0
TRANSPORTATION & MARKETING PRG	28	65.7%	26.3%	8.0%	2
COMPLIANCE AND ANALYSIS PRG	38	72.0%	22.2%	5.7%	0
SCIENCE & TECHNOLOGY PROGRAM	48	83.4%	7.7%	9.0%	3
LIVESTOCK, POULTRY AND SEED PROGRAM	517	71.3%	22.8%	5.9%	21

Department of Agriculture
AGRICULTURAL MARKETING SERVICE (AMS)
3rd Level Subagency Comparison Report

My Agency (continued)

35. Employees are protected from health and safety hazards on the job.

	N	Positive	Neutral	Negative	DNK
Department of Agriculture	47,863	80.1%	12.3%	7.6%	399
MARKETING AND REGULATORY PROGRAMS (MRP)	4,487	79.5%	12.5%	8.1%	59
AGRICULTURAL MARKETING SERVICE (AMS)	1,245	81.2%	12.0%	6.8%	19
OFFICE OF THE ADMINISTRATOR	60	93.6%	6.4%	0.0%	3
COTTON AND TOBACCO PROGRAM	71	93.7%	5.1%	1.2%	0
DAIRY PROGRAM	58	78.4%	17.3%	4.3%	4
FRUIT AND VEGETABLE PROGRAM	348	76.7%	13.8%	9.5%	2
NATIONAL ORGANIC PROGRAM	25	73.5%	15.2%	11.3%	0
INFORMATION TECHNOLOGY SERVICE	39	76.0%	13.9%	10.0%	1
TRANSPORTATION & MARKETING PRG	29	88.2%	11.8%	0.0%	0
COMPLIANCE AND ANALYSIS PRG	38	89.2%	5.8%	5.0%	0
SCIENCE & TECHNOLOGY PROGRAM	48	96.4%	3.6%	0.0%	3
LIVESTOCK, POULTRY AND SEED PROGRAM	529	80.0%	12.8%	7.3%	6

36. My organization has prepared employees for potential security threats.

	N	Positive	Neutral	Negative	DNK
Department of Agriculture	47,688	77.2%	14.3%	8.5%	380
MARKETING AND REGULATORY PROGRAMS (MRP)	4,465	78.1%	13.6%	8.3%	51
AGRICULTURAL MARKETING SERVICE (AMS)	1,242	76.5%	14.4%	9.2%	17
OFFICE OF THE ADMINISTRATOR	61	82.5%	7.6%	10.0%	2
COTTON AND TOBACCO PROGRAM	71	83.9%	12.3%	3.7%	0
DAIRY PROGRAM	61	70.5%	20.7%	8.7%	1
FRUIT AND VEGETABLE PROGRAM	342	74.5%	13.9%	11.6%	6
NATIONAL ORGANIC PROGRAM	25	79.1%	16.8%	4.1%	0
INFORMATION TECHNOLOGY SERVICE	40	64.2%	23.3%	12.5%	0
TRANSPORTATION & MARKETING PRG	29	80.8%	15.6%	3.6%	0
COMPLIANCE AND ANALYSIS PRG	38	90.7%	6.8%	2.5%	0
SCIENCE & TECHNOLOGY PROGRAM	47	88.3%	6.1%	5.6%	2
LIVESTOCK, POULTRY AND SEED PROGRAM	528	75.4%	15.4%	9.2%	6

Department of Agriculture
AGRICULTURAL MARKETING SERVICE (AMS)
3rd Level Subagency Comparison Report

My Agency (continued)

37. Arbitrary action, personal favoritism and coercion for partisan political purposes are not tolerated.

	N	Positive	Neutral	Negative	DNK
Department of Agriculture	46,086	60.5%	21.2%	18.3%	1,999
MARKETING AND REGULATORY PROGRAMS (MRP)	4,286	59.4%	19.4%	21.2%	240
AGRICULTURAL MARKETING SERVICE (AMS)	1,208	67.4%	18.2%	14.4%	53
OFFICE OF THE ADMINISTRATOR	61	73.7%	6.8%	19.5%	2
COTTON AND TOBACCO PROGRAM	71	86.7%	5.2%	8.1%	0
DAIRY PROGRAM	55	65.2%	19.4%	15.4%	7
FRUIT AND VEGETABLE PROGRAM	338	66.8%	14.8%	18.4%	10
NATIONAL ORGANIC PROGRAM	25	63.8%	10.8%	25.3%	0
INFORMATION TECHNOLOGY SERVICE	35	49.9%	16.4%	33.7%	3
TRANSPORTATION & MARKETING PRG	28	61.2%	32.1%	6.7%	0
COMPLIANCE AND ANALYSIS PRG	37	67.7%	21.4%	10.9%	1
SCIENCE & TECHNOLOGY PROGRAM	48	79.3%	11.7%	9.0%	2
LIVESTOCK, POULTRY AND SEED PROGRAM	510	65.2%	23.4%	11.4%	28

38. Prohibited Personnel Practices (for example, illegally discriminating for or against any employee/applicant, obstructing a person's right to compete for employment, knowingly violating veterans' preference requirements) are not tolerated.

	N	Positive	Neutral	Negative	DNK
Department of Agriculture	45,442	74.4%	15.5%	10.1%	2,563
MARKETING AND REGULATORY PROGRAMS (MRP)	4,177	72.4%	15.4%	12.3%	332
AGRICULTURAL MARKETING SERVICE (AMS)	1,194	78.6%	13.9%	7.4%	68
OFFICE OF THE ADMINISTRATOR	60	75.5%	16.8%	7.7%	3
COTTON AND TOBACCO PROGRAM	70	94.8%	4.0%	1.2%	1
DAIRY PROGRAM	54	79.8%	13.5%	6.7%	8
FRUIT AND VEGETABLE PROGRAM	335	76.9%	14.7%	8.3%	15
NATIONAL ORGANIC PROGRAM	24	78.9%	12.7%	8.4%	1
INFORMATION TECHNOLOGY SERVICE	36	63.6%	21.6%	14.7%	4
TRANSPORTATION & MARKETING PRG	27	79.0%	14.1%	6.9%	1
COMPLIANCE AND ANALYSIS PRG	38	70.5%	16.5%	13.0%	0
SCIENCE & TECHNOLOGY PROGRAM	44	82.9%	9.5%	7.7%	7
LIVESTOCK, POULTRY AND SEED PROGRAM	506	79.0%	14.2%	6.8%	28

Department of Agriculture
AGRICULTURAL MARKETING SERVICE (AMS)
3rd Level Subagency Comparison Report

My Agency (continued)

39. My agency is successful at accomplishing its mission.

	N	Positive	Neutral	Negative	DNK
Department of Agriculture	47,476	76.7%	16.4%	6.9%	690
MARKETING AND REGULATORY PROGRAMS (MRP)	4,462	82.5%	12.2%	5.3%	71
AGRICULTURAL MARKETING SERVICE (AMS)	1,239	84.4%	11.7%	3.9%	24
OFFICE OF THE ADMINISTRATOR	60	92.4%	6.2%	1.4%	3
COTTON AND TOBACCO PROGRAM	70	98.8%	1.2%	0.0%	0
DAIRY PROGRAM	59	83.7%	12.3%	4.0%	1
FRUIT AND VEGETABLE PROGRAM	347	82.4%	13.6%	4.0%	3
NATIONAL ORGANIC PROGRAM	25	78.7%	9.6%	11.6%	0
INFORMATION TECHNOLOGY SERVICE	38	73.7%	16.6%	9.7%	1
TRANSPORTATION & MARKETING PRG	28	78.6%	21.4%	0.0%	1
COMPLIANCE AND ANALYSIS PRG	38	89.2%	8.3%	2.5%	0
SCIENCE & TECHNOLOGY PROGRAM	47	92.7%	5.9%	1.5%	4
LIVESTOCK, POULTRY AND SEED PROGRAM	527	83.4%	12.3%	4.4%	11

40. I recommend my organization as a good place to work.

	N	Positive	Neutral	Negative
Department of Agriculture	48,221	70.1%	18.4%	11.5%
MARKETING AND REGULATORY PROGRAMS (MRP)	4,532	71.1%	17.4%	11.5%
AGRICULTURAL MARKETING SERVICE (AMS)	1,263	74.7%	16.3%	9.0%
OFFICE OF THE ADMINISTRATOR	63	76.7%	13.5%	9.8%
COTTON AND TOBACCO PROGRAM	71	92.9%	3.5%	3.6%
DAIRY PROGRAM	62	74.9%	13.6%	11.6%
FRUIT AND VEGETABLE PROGRAM	350	72.2%	19.9%	7.9%
NATIONAL ORGANIC PROGRAM	24	68.9%	10.1%	21.1%
INFORMATION TECHNOLOGY SERVICE	40	47.7%	37.7%	14.7%
TRANSPORTATION & MARKETING PRG	29	63.9%	28.3%	7.9%
COMPLIANCE AND ANALYSIS PRG	38	79.1%	12.7%	8.2%
SCIENCE & TECHNOLOGY PROGRAM	51	75.3%	16.4%	8.3%
LIVESTOCK, POULTRY AND SEED PROGRAM	535	76.0%	14.6%	9.4%

Department of Agriculture
AGRICULTURAL MARKETING SERVICE (AMS)
3rd Level Subagency Comparison Report

My Agency (continued)

41. I believe the results of this survey will be used to make my agency a better place to work.

	N	Positive	Neutral	Negative	DNK
Department of Agriculture	44,774	45.9%	28.3%	25.8%	3,479
MARKETING AND REGULATORY PROGRAMS (MRP)	4,178	50.5%	25.1%	24.3%	362
AGRICULTURAL MARKETING SERVICE (AMS)	1,190	60.8%	22.2%	17.1%	75
OFFICE OF THE ADMINISTRATOR	61	62.9%	18.6%	18.5%	2
COTTON AND TOBACCO PROGRAM	70	72.8%	21.1%	6.1%	1
DAIRY PROGRAM	60	63.6%	26.4%	10.0%	2
FRUIT AND VEGETABLE PROGRAM	331	53.1%	25.2%	21.7%	19
NATIONAL ORGANIC PROGRAM	25	61.7%	15.1%	23.2%	0
INFORMATION TECHNOLOGY SERVICE	37	49.3%	34.5%	16.2%	3
TRANSPORTATION & MARKETING PRG	29	45.1%	29.4%	25.5%	0
COMPLIANCE AND ANALYSIS PRG	34	57.1%	23.5%	19.4%	4
SCIENCE & TECHNOLOGY PROGRAM	45	76.1%	16.8%	7.1%	6
LIVESTOCK, POULTRY AND SEED PROGRAM	498	63.9%	19.8%	16.3%	38

My Supervisor

42. My supervisor supports my need to balance work and other life issues.

	N	Positive	Neutral	Negative	DNK
Department of Agriculture	48,081	85.2%	8.0%	6.8%	161
MARKETING AND REGULATORY PROGRAMS (MRP)	4,522	84.3%	8.3%	7.3%	13
AGRICULTURAL MARKETING SERVICE (AMS)	1,263	85.3%	8.0%	6.7%	2
OFFICE OF THE ADMINISTRATOR	63	92.5%	1.5%	6.1%	0
COTTON AND TOBACCO PROGRAM	71	96.4%	1.2%	2.4%	0
DAIRY PROGRAM	61	86.1%	8.7%	5.2%	0
FRUIT AND VEGETABLE PROGRAM	349	83.1%	8.4%	8.6%	2
NATIONAL ORGANIC PROGRAM	25	86.7%	13.3%	0.0%	0
INFORMATION TECHNOLOGY SERVICE	40	75.4%	17.6%	7.0%	0
TRANSPORTATION & MARKETING PRG	29	87.1%	12.9%	0.0%	0
COMPLIANCE AND ANALYSIS PRG	38	91.7%	3.5%	4.8%	0
SCIENCE & TECHNOLOGY PROGRAM	49	93.9%	2.5%	3.6%	0
LIVESTOCK, POULTRY AND SEED PROGRAM	538	83.9%	8.9%	7.3%	0

Department of Agriculture
AGRICULTURAL MARKETING SERVICE (AMS)
3rd Level Subagency Comparison Report

My Supervisor (continued)

43. My supervisor provides me with opportunities to demonstrate my leadership skills.

	N	Positive	Neutral	Negative	DNK
Department of Agriculture	47,995	73.0%	15.2%	11.8%	155
MARKETING AND REGULATORY PROGRAMS (MRP)	4,513	72.2%	15.3%	12.5%	16
AGRICULTURAL MARKETING SERVICE (AMS)	1,259	72.1%	16.4%	11.5%	6
OFFICE OF THE ADMINISTRATOR	63	64.5%	20.9%	14.5%	0
COTTON AND TOBACCO PROGRAM	71	86.6%	9.8%	3.6%	0
DAIRY PROGRAM	62	82.8%	10.5%	6.7%	0
FRUIT AND VEGETABLE PROGRAM	350	70.5%	16.5%	13.0%	1
NATIONAL ORGANIC PROGRAM	25	65.8%	22.9%	11.3%	0
INFORMATION TECHNOLOGY SERVICE	39	65.9%	22.3%	11.8%	1
TRANSPORTATION & MARKETING PRG	29	72.1%	4.7%	23.3%	0
COMPLIANCE AND ANALYSIS PRG	38	70.3%	18.8%	10.8%	0
SCIENCE & TECHNOLOGY PROGRAM	48	83.8%	7.3%	8.9%	1
LIVESTOCK, POULTRY AND SEED PROGRAM	534	70.6%	17.8%	11.6%	3

44. Discussions with my supervisor about my performance are worthwhile.

	N	Positive	Neutral	Negative	DNK
Department of Agriculture	47,703	69.4%	16.4%	14.2%	300
MARKETING AND REGULATORY PROGRAMS (MRP)	4,486	69.4%	16.0%	14.6%	26
AGRICULTURAL MARKETING SERVICE (AMS)	1,252	72.2%	16.8%	10.9%	5
OFFICE OF THE ADMINISTRATOR	63	68.7%	16.7%	14.5%	0
COTTON AND TOBACCO PROGRAM	70	86.9%	7.9%	5.2%	0
DAIRY PROGRAM	61	78.5%	11.0%	10.5%	0
FRUIT AND VEGETABLE PROGRAM	346	68.4%	20.1%	11.5%	2
NATIONAL ORGANIC PROGRAM	25	63.8%	16.7%	19.6%	0
INFORMATION TECHNOLOGY SERVICE	40	55.6%	30.1%	14.3%	0
TRANSPORTATION & MARKETING PRG	28	71.0%	15.2%	13.8%	1
COMPLIANCE AND ANALYSIS PRG	38	84.6%	10.5%	4.9%	0
SCIENCE & TECHNOLOGY PROGRAM	49	80.0%	12.7%	7.3%	0
LIVESTOCK, POULTRY AND SEED PROGRAM	532	72.6%	16.4%	11.0%	2

Department of Agriculture
AGRICULTURAL MARKETING SERVICE (AMS)
3rd Level Subagency Comparison Report

My Supervisor (continued)

45. My supervisor is committed to a workforce representative of all segments of society.

	N	Positive	Neutral	Negative	DNK
Department of Agriculture	45,623	74.9%	18.5%	6.6%	2,403
MARKETING AND REGULATORY PROGRAMS (MRP)	4,233	75.1%	17.8%	7.1%	278
AGRICULTURAL MARKETING SERVICE (AMS)	1,209	77.7%	16.8%	5.5%	54
OFFICE OF THE ADMINISTRATOR	57	81.3%	10.4%	8.2%	5
COTTON AND TOBACCO PROGRAM	69	88.4%	7.5%	4.0%	1
DAIRY PROGRAM	60	93.7%	6.3%	0.0%	2
FRUIT AND VEGETABLE PROGRAM	336	73.6%	20.6%	5.8%	15
NATIONAL ORGANIC PROGRAM	24	62.7%	33.3%	4.0%	1
INFORMATION TECHNOLOGY SERVICE	40	66.6%	18.7%	14.7%	0
TRANSPORTATION & MARKETING PRG	28	70.1%	22.3%	7.5%	1
COMPLIANCE AND ANALYSIS PRG	38	89.3%	8.2%	2.5%	0
SCIENCE & TECHNOLOGY PROGRAM	47	83.1%	11.2%	5.7%	2
LIVESTOCK, POULTRY AND SEED PROGRAM	510	77.3%	17.5%	5.2%	27

46. My supervisor provides me with constructive suggestions to improve my job performance.

	N	Positive	Neutral	Negative	DNK
Department of Agriculture	47,877	67.9%	18.0%	14.1%	161
MARKETING AND REGULATORY PROGRAMS (MRP)	4,495	69.1%	17.0%	13.9%	17
AGRICULTURAL MARKETING SERVICE (AMS)	1,253	73.3%	15.6%	11.1%	4
OFFICE OF THE ADMINISTRATOR	62	67.5%	10.4%	22.1%	1
COTTON AND TOBACCO PROGRAM	71	85.5%	10.6%	3.9%	0
DAIRY PROGRAM	60	74.9%	16.8%	8.3%	1
FRUIT AND VEGETABLE PROGRAM	347	69.2%	17.8%	13.0%	1
NATIONAL ORGANIC PROGRAM	25	60.3%	16.0%	23.7%	0
INFORMATION TECHNOLOGY SERVICE	40	63.7%	19.9%	16.4%	0
TRANSPORTATION & MARKETING PRG	28	63.7%	22.5%	13.8%	1
COMPLIANCE AND ANALYSIS PRG	37	80.9%	14.1%	5.1%	0
SCIENCE & TECHNOLOGY PROGRAM	49	84.1%	8.6%	7.3%	0
LIVESTOCK, POULTRY AND SEED PROGRAM	534	74.9%	15.4%	9.7%	0

Department of Agriculture
AGRICULTURAL MARKETING SERVICE (AMS)
3rd Level Subagency Comparison Report

My Supervisor (continued)

47. Supervisors in my work unit support employee development.

	N	Positive	Neutral	Negative	DNK
Department of Agriculture	47,580	73.0%	16.2%	10.8%	524
MARKETING AND REGULATORY PROGRAMS (MRP)	4,475	72.7%	15.1%	12.1%	48
AGRICULTURAL MARKETING SERVICE (AMS)	1,251	75.0%	15.1%	9.9%	11
OFFICE OF THE ADMINISTRATOR	62	68.5%	22.7%	8.8%	1
COTTON AND TOBACCO PROGRAM	71	89.7%	7.9%	2.4%	0
DAIRY PROGRAM	61	91.1%	5.0%	3.9%	1
FRUIT AND VEGETABLE PROGRAM	344	69.9%	17.6%	12.6%	3
NATIONAL ORGANIC PROGRAM	25	74.6%	13.3%	12.1%	0
INFORMATION TECHNOLOGY SERVICE	40	59.9%	25.3%	14.8%	0
TRANSPORTATION & MARKETING PRG	29	79.3%	12.0%	8.6%	0
COMPLIANCE AND ANALYSIS PRG	38	82.6%	9.1%	8.3%	0
SCIENCE & TECHNOLOGY PROGRAM	48	85.3%	9.1%	5.6%	1
LIVESTOCK, POULTRY AND SEED PROGRAM	533	74.8%	15.2%	10.0%	5

48. My supervisor listens to what I have to say.

	N	Positive	Neutral	Negative
Department of Agriculture	48,156	81.1%	10.1%	8.8%
MARKETING AND REGULATORY PROGRAMS (MRP)	4,523	81.2%	10.2%	8.6%
AGRICULTURAL MARKETING SERVICE (AMS)	1,263	83.2%	10.5%	6.3%
OFFICE OF THE ADMINISTRATOR	63	79.1%	10.9%	10.0%
COTTON AND TOBACCO PROGRAM	71	90.3%	8.5%	1.2%
DAIRY PROGRAM	62	93.0%	3.9%	3.1%
FRUIT AND VEGETABLE PROGRAM	349	79.2%	13.2%	7.6%
NATIONAL ORGANIC PROGRAM	25	79.2%	13.2%	7.6%
INFORMATION TECHNOLOGY SERVICE	40	67.2%	21.1%	11.7%
TRANSPORTATION & MARKETING PRG	29	75.5%	17.2%	7.3%
COMPLIANCE AND ANALYSIS PRG	38	89.3%	5.9%	4.8%
SCIENCE & TECHNOLOGY PROGRAM	48	96.7%	0.0%	3.3%
LIVESTOCK, POULTRY AND SEED PROGRAM	538	84.4%	9.7%	5.9%

Department of Agriculture
AGRICULTURAL MARKETING SERVICE (AMS)
3rd Level Subagency Comparison Report

My Supervisor (continued)

49. My supervisor treats me with respect.

	N	Positive	Neutral	Negative
Department of Agriculture	48,043	85.1%	8.3%	6.6%
MARKETING AND REGULATORY PROGRAMS (MRP)	4,510	85.1%	8.0%	6.8%
AGRICULTURAL MARKETING SERVICE (AMS)	1,258	87.7%	7.7%	4.6%
OFFICE OF THE ADMINISTRATOR	62	87.6%	3.9%	8.6%
COTTON AND TOBACCO PROGRAM	71	93.3%	6.7%	0.0%
DAIRY PROGRAM	62	91.5%	5.4%	3.1%
FRUIT AND VEGETABLE PROGRAM	349	84.8%	11.1%	4.1%
NATIONAL ORGANIC PROGRAM	25	83.3%	16.7%	0.0%
INFORMATION TECHNOLOGY SERVICE	40	72.6%	13.8%	13.6%
TRANSPORTATION & MARKETING PRG	28	77.6%	13.9%	8.5%
COMPLIANCE AND ANALYSIS PRG	38	85.7%	11.8%	2.5%
SCIENCE & TECHNOLOGY PROGRAM	48	96.7%	0.0%	3.3%
LIVESTOCK, POULTRY AND SEED PROGRAM	535	89.4%	5.7%	4.9%

50. In the last six months, my supervisor has talked with me about my performance.

	N	Positive	Neutral	Negative
Department of Agriculture	48,066	88.1%	6.2%	5.8%
MARKETING AND REGULATORY PROGRAMS (MRP)	4,509	89.5%	5.4%	5.1%
AGRICULTURAL MARKETING SERVICE (AMS)	1,254	90.0%	5.2%	4.8%
OFFICE OF THE ADMINISTRATOR	63	95.3%	1.6%	3.1%
COTTON AND TOBACCO PROGRAM	71	97.3%	2.7%	0.0%
DAIRY PROGRAM	61	94.9%	3.5%	1.6%
FRUIT AND VEGETABLE PROGRAM	346	86.5%	6.1%	7.4%
NATIONAL ORGANIC PROGRAM	25	95.8%	4.2%	0.0%
INFORMATION TECHNOLOGY SERVICE	40	89.5%	3.8%	6.7%
TRANSPORTATION & MARKETING PRG	28	91.5%	4.8%	3.7%
COMPLIANCE AND ANALYSIS PRG	38	91.5%	6.0%	2.5%
SCIENCE & TECHNOLOGY PROGRAM	49	96.5%	3.5%	0.0%
LIVESTOCK, POULTRY AND SEED PROGRAM	533	89.2%	5.8%	5.0%

Department of Agriculture
AGRICULTURAL MARKETING SERVICE (AMS)
3rd Level Subagency Comparison Report

My Supervisor (continued)

51. I have trust and confidence in my supervisor.

	N	Positive	Neutral	Negative
Department of Agriculture	48,074	72.8%	14.6%	12.6%
MARKETING AND REGULATORY PROGRAMS (MRP)	4,511	72.9%	13.0%	14.1%
AGRICULTURAL MARKETING SERVICE (AMS)	1,257	76.2%	13.1%	10.8%
OFFICE OF THE ADMINISTRATOR	63	74.0%	9.8%	16.1%
COTTON AND TOBACCO PROGRAM	69	87.8%	8.1%	4.0%
DAIRY PROGRAM	62	80.3%	15.1%	4.6%
FRUIT AND VEGETABLE PROGRAM	347	71.6%	17.8%	10.6%
NATIONAL ORGANIC PROGRAM	25	63.8%	17.0%	19.3%
INFORMATION TECHNOLOGY SERVICE	40	62.0%	17.4%	20.5%
TRANSPORTATION & MARKETING PRG	29	68.4%	4.7%	27.0%
COMPLIANCE AND ANALYSIS PRG	38	77.4%	8.3%	14.2%
SCIENCE & TECHNOLOGY PROGRAM	48	85.9%	10.8%	3.3%
LIVESTOCK, POULTRY AND SEED PROGRAM	536	78.3%	11.3%	10.5%

52. Overall, how good a job do you feel is being done by your immediate supervisor?

	N	Positive	Neutral	Negative
Department of Agriculture	48,113	74.7%	16.1%	9.2%
MARKETING AND REGULATORY PROGRAMS (MRP)	4,519	75.3%	15.3%	9.4%
AGRICULTURAL MARKETING SERVICE (AMS)	1,261	78.7%	14.6%	6.7%
OFFICE OF THE ADMINISTRATOR	63	72.0%	15.4%	12.7%
COTTON AND TOBACCO PROGRAM	71	88.5%	8.7%	2.7%
DAIRY PROGRAM	62	87.1%	11.2%	1.7%
FRUIT AND VEGETABLE PROGRAM	349	75.3%	17.2%	7.5%
NATIONAL ORGANIC PROGRAM	25	63.8%	32.4%	3.8%
INFORMATION TECHNOLOGY SERVICE	39	61.9%	17.6%	20.5%
TRANSPORTATION & MARKETING PRG	29	81.8%	10.0%	8.2%
COMPLIANCE AND ANALYSIS PRG	37	91.5%	8.5%	0.0%
SCIENCE & TECHNOLOGY PROGRAM	49	87.3%	9.4%	3.2%
LIVESTOCK, POULTRY AND SEED PROGRAM	537	79.5%	14.1%	6.4%

Department of Agriculture
AGRICULTURAL MARKETING SERVICE (AMS)
3rd Level Subagency Comparison Report

Leadership

53. In my organization, senior leaders generate high levels of motivation and commitment in the workforce.

	N	Positive	Neutral	Negative	DNK
Department of Agriculture	46,238	39.7%	28.9%	31.4%	1,720
MARKETING AND REGULATORY PROGRAMS (MRP)	4,325	44.0%	26.5%	29.4%	173
AGRICULTURAL MARKETING SERVICE (AMS)	1,199	56.2%	23.1%	20.6%	56
OFFICE OF THE ADMINISTRATOR	58	57.4%	31.5%	11.1%	5
COTTON AND TOBACCO PROGRAM	70	87.4%	7.7%	4.8%	1
DAIRY PROGRAM	59	61.8%	14.4%	23.8%	3
FRUIT AND VEGETABLE PROGRAM	330	50.8%	24.2%	25.0%	19
NATIONAL ORGANIC PROGRAM	24	57.4%	22.3%	20.3%	0
INFORMATION TECHNOLOGY SERVICE	38	37.7%	33.1%	29.1%	1
TRANSPORTATION & MARKETING PRG	28	54.5%	20.0%	25.5%	1
COMPLIANCE AND ANALYSIS PRG	35	52.0%	27.9%	20.1%	0
SCIENCE & TECHNOLOGY PROGRAM	47	81.9%	7.7%	10.4%	2
LIVESTOCK, POULTRY AND SEED PROGRAM	510	54.2%	25.1%	20.6%	24

54. My organization's senior leaders maintain high standards of honesty and integrity.

	N	Positive	Neutral	Negative	DNK
Department of Agriculture	44,107	51.7%	28.7%	19.6%	3,778
MARKETING AND REGULATORY PROGRAMS (MRP)	4,130	54.3%	24.9%	20.8%	371
AGRICULTURAL MARKETING SERVICE (AMS)	1,173	63.8%	20.6%	15.5%	85
OFFICE OF THE ADMINISTRATOR	62	63.8%	24.5%	11.7%	1
COTTON AND TOBACCO PROGRAM	68	82.9%	10.5%	6.6%	3
DAIRY PROGRAM	57	67.5%	11.1%	21.4%	5
FRUIT AND VEGETABLE PROGRAM	318	62.8%	22.9%	14.3%	32
NATIONAL ORGANIC PROGRAM	24	65.4%	22.0%	12.6%	1
INFORMATION TECHNOLOGY SERVICE	38	38.2%	25.2%	36.6%	2
TRANSPORTATION & MARKETING PRG	28	61.1%	15.7%	23.3%	1
COMPLIANCE AND ANALYSIS PRG	35	56.9%	22.9%	20.2%	0
SCIENCE & TECHNOLOGY PROGRAM	45	84.6%	8.4%	7.0%	4
LIVESTOCK, POULTRY AND SEED PROGRAM	498	62.2%	21.8%	16.0%	36

Department of Agriculture
AGRICULTURAL MARKETING SERVICE (AMS)
3rd Level Subagency Comparison Report

Leadership (continued)

55. Supervisors work well with employees of different backgrounds.

	N	Positive	Neutral	Negative	DNK
Department of Agriculture	45,843	71.8%	19.4%	8.8%	1,829
MARKETING AND REGULATORY PROGRAMS (MRP)	4,275	72.4%	17.0%	10.6%	203
AGRICULTURAL MARKETING SERVICE (AMS)	1,197	76.9%	15.8%	7.3%	58
OFFICE OF THE ADMINISTRATOR	60	81.4%	2.6%	16.0%	2
COTTON AND TOBACCO PROGRAM	70	88.5%	8.7%	2.8%	1
DAIRY PROGRAM	56	83.8%	7.7%	8.5%	6
FRUIT AND VEGETABLE PROGRAM	327	74.8%	16.7%	8.5%	20
NATIONAL ORGANIC PROGRAM	25	70.0%	16.6%	13.5%	0
INFORMATION TECHNOLOGY SERVICE	39	49.9%	31.4%	18.7%	1
TRANSPORTATION & MARKETING PRG	29	71.3%	16.4%	12.3%	0
COMPLIANCE AND ANALYSIS PRG	36	78.9%	15.0%	6.0%	0
SCIENCE & TECHNOLOGY PROGRAM	47	94.3%	4.0%	1.7%	2
LIVESTOCK, POULTRY AND SEED PROGRAM	508	76.3%	18.2%	5.5%	26

56. Managers communicate the goals and priorities of the organization.

	N	Positive	Neutral	Negative	DNK
Department of Agriculture	46,902	64.7%	20.3%	15.0%	777
MARKETING AND REGULATORY PROGRAMS (MRP)	4,393	65.7%	18.2%	16.1%	92
AGRICULTURAL MARKETING SERVICE (AMS)	1,228	70.9%	17.8%	11.3%	24
OFFICE OF THE ADMINISTRATOR	62	83.5%	12.6%	3.9%	0
COTTON AND TOBACCO PROGRAM	70	91.4%	7.4%	1.2%	1
DAIRY PROGRAM	60	70.3%	16.7%	13.0%	1
FRUIT AND VEGETABLE PROGRAM	343	66.6%	19.4%	14.0%	6
NATIONAL ORGANIC PROGRAM	24	73.6%	14.3%	12.2%	0
INFORMATION TECHNOLOGY SERVICE	39	62.8%	28.0%	9.1%	1
TRANSPORTATION & MARKETING PRG	29	63.0%	23.7%	13.3%	0
COMPLIANCE AND ANALYSIS PRG	36	81.6%	12.4%	6.0%	0
SCIENCE & TECHNOLOGY PROGRAM	47	96.6%	1.7%	1.7%	2
LIVESTOCK, POULTRY AND SEED PROGRAM	518	67.7%	19.7%	12.6%	13

Department of Agriculture
AGRICULTURAL MARKETING SERVICE (AMS)
3rd Level Subagency Comparison Report

Leadership (continued)

57. Managers review and evaluate the organization's progress toward meeting its goals and objectives.

	N	Positive	Neutral	Negative	DNK
Department of Agriculture	44,779	63.9%	23.7%	12.4%	2,852
MARKETING AND REGULATORY PROGRAMS (MRP)	4,089	63.9%	22.7%	13.4%	389
AGRICULTURAL MARKETING SERVICE (AMS)	1,152	70.8%	20.3%	9.0%	100
OFFICE OF THE ADMINISTRATOR	59	87.2%	9.9%	2.9%	4
COTTON AND TOBACCO PROGRAM	68	90.1%	8.6%	1.3%	2
DAIRY PROGRAM	55	71.2%	18.4%	10.5%	6
FRUIT AND VEGETABLE PROGRAM	319	67.2%	22.5%	10.4%	28
NATIONAL ORGANIC PROGRAM	24	78.0%	9.9%	12.2%	1
INFORMATION TECHNOLOGY SERVICE	39	58.4%	32.5%	9.1%	1
TRANSPORTATION & MARKETING PRG	26	70.7%	22.0%	7.4%	3
COMPLIANCE AND ANALYSIS PRG	35	80.9%	12.9%	6.2%	1
SCIENCE & TECHNOLOGY PROGRAM	46	91.8%	5.8%	2.4%	3
LIVESTOCK, POULTRY AND SEED PROGRAM	481	66.7%	22.9%	10.4%	51

58. Managers promote communication among different work units (for example, about projects, goals, needed resources).

	N	Positive	Neutral	Negative	DNK
Department of Agriculture	46,143	57.1%	22.7%	20.2%	1,557
MARKETING AND REGULATORY PROGRAMS (MRP)	4,280	57.7%	21.1%	21.2%	203
AGRICULTURAL MARKETING SERVICE (AMS)	1,191	63.6%	21.4%	14.9%	62
OFFICE OF THE ADMINISTRATOR	60	73.6%	16.3%	10.1%	2
COTTON AND TOBACCO PROGRAM	68	84.2%	12.0%	3.8%	3
DAIRY PROGRAM	58	73.8%	12.6%	13.6%	4
FRUIT AND VEGETABLE PROGRAM	332	59.5%	24.3%	16.2%	15
NATIONAL ORGANIC PROGRAM	25	84.3%	0.0%	15.7%	0
INFORMATION TECHNOLOGY SERVICE	39	51.0%	26.8%	22.2%	1
TRANSPORTATION & MARKETING PRG	29	55.8%	26.0%	18.2%	0
COMPLIANCE AND ANALYSIS PRG	35	68.7%	22.2%	9.1%	0
SCIENCE & TECHNOLOGY PROGRAM	46	85.9%	10.5%	3.6%	3
LIVESTOCK, POULTRY AND SEED PROGRAM	499	59.6%	23.5%	16.9%	34

Department of Agriculture
AGRICULTURAL MARKETING SERVICE (AMS)
3rd Level Subagency Comparison Report

Leadership (continued)

59. Managers support collaboration across work units to accomplish work objectives.

	N	Positive	Neutral	Negative	DNK
Department of Agriculture	46,148	61.2%	22.3%	16.6%	1,605
MARKETING AND REGULATORY PROGRAMS (MRP)	4,277	60.8%	20.9%	18.3%	204
AGRICULTURAL MARKETING SERVICE (AMS)	1,186	66.8%	21.2%	12.0%	62
OFFICE OF THE ADMINISTRATOR	60	78.7%	14.4%	6.9%	2
COTTON AND TOBACCO PROGRAM	68	82.6%	16.1%	1.2%	2
DAIRY PROGRAM	60	71.7%	11.0%	17.4%	2
FRUIT AND VEGETABLE PROGRAM	330	63.4%	22.8%	13.7%	15
NATIONAL ORGANIC PROGRAM	25	88.4%	4.1%	7.6%	0
INFORMATION TECHNOLOGY SERVICE	40	51.3%	22.9%	25.8%	0
TRANSPORTATION & MARKETING PRG	29	63.6%	23.2%	13.1%	0
COMPLIANCE AND ANALYSIS PRG	35	73.0%	24.2%	2.7%	1
SCIENCE & TECHNOLOGY PROGRAM	44	85.2%	11.0%	3.8%	5
LIVESTOCK, POULTRY AND SEED PROGRAM	495	63.6%	23.8%	12.6%	35

60. Overall, how good a job do you feel is being done by the manager directly above your immediate supervisor?

	N	Positive	Neutral	Negative	DNK
Department of Agriculture	45,265	61.1%	23.7%	15.2%	2,573
MARKETING AND REGULATORY PROGRAMS (MRP)	4,212	63.0%	20.5%	16.6%	275
AGRICULTURAL MARKETING SERVICE (AMS)	1,186	70.9%	18.0%	11.1%	71
OFFICE OF THE ADMINISTRATOR	59	74.6%	16.1%	9.3%	4
COTTON AND TOBACCO PROGRAM	71	88.9%	9.9%	1.2%	0
DAIRY PROGRAM	61	68.9%	21.1%	9.9%	1
FRUIT AND VEGETABLE PROGRAM	327	68.3%	20.7%	11.0%	22
NATIONAL ORGANIC PROGRAM	25	80.1%	0.0%	19.9%	0
INFORMATION TECHNOLOGY SERVICE	36	47.4%	29.2%	23.3%	4
TRANSPORTATION & MARKETING PRG	27	75.9%	11.0%	13.1%	2
COMPLIANCE AND ANALYSIS PRG	35	74.4%	16.7%	9.0%	0
SCIENCE & TECHNOLOGY PROGRAM	45	86.7%	9.9%	3.3%	3
LIVESTOCK, POULTRY AND SEED PROGRAM	500	69.5%	18.2%	12.3%	35

Department of Agriculture
AGRICULTURAL MARKETING SERVICE (AMS)
3rd Level Subagency Comparison Report

Leadership (continued)

61. I have a high level of respect for my organization's senior leaders.

	N	Positive	Neutral	Negative	DNK
Department of Agriculture	46,709	52.7%	26.8%	20.5%	1,110
MARKETING AND REGULATORY PROGRAMS (MRP)	4,392	57.0%	22.1%	20.9%	99
AGRICULTURAL MARKETING SERVICE (AMS)	1,225	67.4%	18.6%	14.0%	31
OFFICE OF THE ADMINISTRATOR	62	78.7%	15.9%	5.4%	1
COTTON AND TOBACCO PROGRAM	70	85.1%	10.0%	4.9%	1
DAIRY PROGRAM	60	71.8%	12.4%	15.7%	1
FRUIT AND VEGETABLE PROGRAM	335	60.5%	24.0%	15.5%	14
NATIONAL ORGANIC PROGRAM	25	71.4%	13.2%	15.4%	0
INFORMATION TECHNOLOGY SERVICE	39	50.0%	32.7%	17.3%	1
TRANSPORTATION & MARKETING PRG	28	67.1%	12.6%	20.3%	1
COMPLIANCE AND ANALYSIS PRG	36	63.9%	25.0%	11.1%	0
SCIENCE & TECHNOLOGY PROGRAM	49	84.7%	7.0%	8.3%	0
LIVESTOCK, POULTRY AND SEED PROGRAM	521	67.5%	17.4%	15.2%	12

62. Senior leaders demonstrate support for Work/Life programs.

	N	Positive	Neutral	Negative	DNK
Department of Agriculture	43,776	60.4%	26.8%	12.8%	4,055
MARKETING AND REGULATORY PROGRAMS (MRP)	4,020	62.8%	24.6%	12.6%	473
AGRICULTURAL MARKETING SERVICE (AMS)	1,130	68.2%	21.8%	10.0%	128
OFFICE OF THE ADMINISTRATOR	56	80.5%	10.7%	8.8%	7
COTTON AND TOBACCO PROGRAM	66	78.9%	17.3%	3.8%	5
DAIRY PROGRAM	56	82.3%	8.6%	9.1%	6
FRUIT AND VEGETABLE PROGRAM	306	64.6%	25.7%	9.8%	43
NATIONAL ORGANIC PROGRAM	24	82.0%	13.6%	4.4%	1
INFORMATION TECHNOLOGY SERVICE	38	47.0%	34.1%	18.9%	2
TRANSPORTATION & MARKETING PRG	26	88.6%	11.4%	0.0%	3
COMPLIANCE AND ANALYSIS PRG	35	79.1%	15.9%	5.1%	1
SCIENCE & TECHNOLOGY PROGRAM	44	90.0%	8.4%	1.6%	5
LIVESTOCK, POULTRY AND SEED PROGRAM	479	63.9%	23.8%	12.3%	55

Department of Agriculture
AGRICULTURAL MARKETING SERVICE (AMS)
3rd Level Subagency Comparison Report

My Satisfaction

63. How satisfied are you with your involvement in decisions that affect your work?

	N	Positive	Neutral	Negative
Department of Agriculture	47,758	55.8%	22.9%	21.3%
MARKETING AND REGULATORY PROGRAMS (MRP)	4,485	57.2%	21.0%	21.8%
AGRICULTURAL MARKETING SERVICE (AMS)	1,255	62.1%	21.8%	16.2%
OFFICE OF THE ADMINISTRATOR	63	62.8%	16.4%	20.8%
COTTON AND TOBACCO PROGRAM	71	84.3%	9.3%	6.3%
DAIRY PROGRAM	62	71.1%	11.2%	17.7%
FRUIT AND VEGETABLE PROGRAM	350	57.7%	24.9%	17.4%
NATIONAL ORGANIC PROGRAM	25	61.8%	18.3%	19.9%
INFORMATION TECHNOLOGY SERVICE	40	47.8%	32.6%	19.6%
TRANSPORTATION & MARKETING PRG	29	61.8%	23.3%	14.9%
COMPLIANCE AND ANALYSIS PRG	36	70.5%	20.8%	8.7%
SCIENCE & TECHNOLOGY PROGRAM	49	74.8%	14.6%	10.6%
LIVESTOCK, POULTRY AND SEED PROGRAM	530	60.5%	23.0%	16.6%

64. How satisfied are you with the information you receive from management on what's going on in your organization?

	N	Positive	Neutral	Negative
Department of Agriculture	47,708	50.6%	24.4%	25.0%
MARKETING AND REGULATORY PROGRAMS (MRP)	4,480	54.3%	22.7%	23.0%
AGRICULTURAL MARKETING SERVICE (AMS)	1,254	61.9%	20.5%	17.6%
OFFICE OF THE ADMINISTRATOR	63	79.1%	11.4%	9.5%
COTTON AND TOBACCO PROGRAM	71	82.4%	10.0%	7.6%
DAIRY PROGRAM	62	64.6%	20.5%	14.9%
FRUIT AND VEGETABLE PROGRAM	350	55.1%	21.7%	23.2%
NATIONAL ORGANIC PROGRAM	25	63.8%	17.2%	19.1%
INFORMATION TECHNOLOGY SERVICE	40	52.1%	28.7%	19.2%
TRANSPORTATION & MARKETING PRG	28	60.4%	16.0%	23.6%
COMPLIANCE AND ANALYSIS PRG	36	70.6%	17.2%	12.2%
SCIENCE & TECHNOLOGY PROGRAM	49	73.1%	18.6%	8.3%
LIVESTOCK, POULTRY AND SEED PROGRAM	530	60.7%	22.1%	17.3%

Department of Agriculture
AGRICULTURAL MARKETING SERVICE (AMS)
3rd Level Subagency Comparison Report

My Satisfaction (continued)

65. How satisfied are you with the recognition you receive for doing a good job?

	N	Positive	Neutral	Negative
Department of Agriculture	47,608	53.1%	24.0%	22.9%
MARKETING AND REGULATORY PROGRAMS (MRP)	4,467	56.0%	21.1%	22.9%
AGRICULTURAL MARKETING SERVICE (AMS)	1,250	58.8%	20.7%	20.4%
OFFICE OF THE ADMINISTRATOR	63	63.0%	13.8%	23.2%
COTTON AND TOBACCO PROGRAM	71	77.9%	14.9%	7.2%
DAIRY PROGRAM	61	58.8%	23.3%	17.9%
FRUIT AND VEGETABLE PROGRAM	350	55.6%	23.6%	20.8%
NATIONAL ORGANIC PROGRAM	24	70.0%	21.8%	8.2%
INFORMATION TECHNOLOGY SERVICE	40	41.4%	37.0%	21.6%
TRANSPORTATION & MARKETING PRG	29	55.0%	22.6%	22.4%
COMPLIANCE AND ANALYSIS PRG	36	59.8%	23.0%	17.3%
SCIENCE & TECHNOLOGY PROGRAM	49	80.5%	9.3%	10.2%
LIVESTOCK, POULTRY AND SEED PROGRAM	527	57.1%	19.7%	23.2%

66. How satisfied are you with the policies and practices of your senior leaders?

	N	Positive	Neutral	Negative
Department of Agriculture	47,567	41.7%	33.8%	24.6%
MARKETING AND REGULATORY PROGRAMS (MRP)	4,457	45.7%	30.7%	23.6%
AGRICULTURAL MARKETING SERVICE (AMS)	1,248	56.5%	27.0%	16.6%
OFFICE OF THE ADMINISTRATOR	63	64.6%	22.3%	13.0%
COTTON AND TOBACCO PROGRAM	71	77.2%	16.4%	6.3%
DAIRY PROGRAM	61	58.6%	23.3%	18.1%
FRUIT AND VEGETABLE PROGRAM	348	51.0%	30.3%	18.8%
NATIONAL ORGANIC PROGRAM	25	71.4%	13.2%	15.4%
INFORMATION TECHNOLOGY SERVICE	40	29.2%	43.7%	27.2%
TRANSPORTATION & MARKETING PRG	29	42.7%	50.8%	6.5%
COMPLIANCE AND ANALYSIS PRG	36	60.3%	25.0%	14.6%
SCIENCE & TECHNOLOGY PROGRAM	49	78.5%	11.4%	10.1%
LIVESTOCK, POULTRY AND SEED PROGRAM	526	56.1%	26.9%	17.1%

Department of Agriculture
AGRICULTURAL MARKETING SERVICE (AMS)
3rd Level Subagency Comparison Report

My Satisfaction (continued)

67. How satisfied are you with your opportunity to get a better job in your organization?

	N	Positive	Neutral	Negative
Department of Agriculture	47,644	40.4%	28.4%	31.2%
MARKETING AND REGULATORY PROGRAMS (MRP)	4,471	39.3%	26.4%	34.3%
AGRICULTURAL MARKETING SERVICE (AMS)	1,252	48.8%	26.2%	25.0%
OFFICE OF THE ADMINISTRATOR	63	44.8%	28.4%	26.7%
COTTON AND TOBACCO PROGRAM	71	64.4%	26.9%	8.7%
DAIRY PROGRAM	62	56.4%	19.3%	24.3%
FRUIT AND VEGETABLE PROGRAM	347	48.4%	25.1%	26.5%
NATIONAL ORGANIC PROGRAM	25	30.3%	28.6%	41.1%
INFORMATION TECHNOLOGY SERVICE	40	34.9%	27.5%	37.5%
TRANSPORTATION & MARKETING PRG	28	33.5%	28.9%	37.6%
COMPLIANCE AND ANALYSIS PRG	36	58.1%	19.4%	22.4%
SCIENCE & TECHNOLOGY PROGRAM	49	54.1%	24.8%	21.1%
LIVESTOCK, POULTRY AND SEED PROGRAM	531	48.0%	27.5%	24.5%

68. How satisfied are you with the training you receive for your present job?

	N	Positive	Neutral	Negative
Department of Agriculture	47,581	56.4%	23.0%	20.6%
MARKETING AND REGULATORY PROGRAMS (MRP)	4,470	61.4%	20.6%	18.0%
AGRICULTURAL MARKETING SERVICE (AMS)	1,254	69.1%	18.1%	12.9%
OFFICE OF THE ADMINISTRATOR	63	59.8%	15.7%	24.5%
COTTON AND TOBACCO PROGRAM	71	83.1%	15.4%	1.5%
DAIRY PROGRAM	61	62.9%	13.8%	23.3%
FRUIT AND VEGETABLE PROGRAM	349	63.1%	21.9%	15.1%
NATIONAL ORGANIC PROGRAM	25	64.5%	19.8%	15.7%
INFORMATION TECHNOLOGY SERVICE	40	57.8%	23.8%	18.4%
TRANSPORTATION & MARKETING PRG	29	72.2%	12.2%	15.6%
COMPLIANCE AND ANALYSIS PRG	36	73.2%	10.8%	16.0%
SCIENCE & TECHNOLOGY PROGRAM	49	77.4%	15.7%	6.9%
LIVESTOCK, POULTRY AND SEED PROGRAM	531	72.5%	17.2%	10.3%

Department of Agriculture
AGRICULTURAL MARKETING SERVICE (AMS)
3rd Level Subagency Comparison Report

My Satisfaction (continued)

69. Considering everything, how satisfied are you with your job?

	N	Positive	Neutral	Negative
Department of Agriculture	47,629	71.8%	15.8%	12.4%
MARKETING AND REGULATORY PROGRAMS (MRP)	4,475	73.1%	14.8%	12.1%
AGRICULTURAL MARKETING SERVICE (AMS)	1,250	77.3%	13.3%	9.4%
OFFICE OF THE ADMINISTRATOR	63	79.2%	10.0%	10.8%
COTTON AND TOBACCO PROGRAM	71	89.7%	5.0%	5.3%
DAIRY PROGRAM	61	71.8%	12.5%	15.7%
FRUIT AND VEGETABLE PROGRAM	348	75.6%	14.7%	9.7%
NATIONAL ORGANIC PROGRAM	25	63.8%	16.2%	20.0%
INFORMATION TECHNOLOGY SERVICE	39	70.3%	16.3%	13.4%
TRANSPORTATION & MARKETING PRG	29	62.0%	32.9%	5.0%
COMPLIANCE AND ANALYSIS PRG	36	76.5%	15.9%	7.6%
SCIENCE & TECHNOLOGY PROGRAM	48	76.6%	16.2%	7.2%
LIVESTOCK, POULTRY AND SEED PROGRAM	530	78.9%	12.3%	8.7%

70. Considering everything, how satisfied are you with your pay?

	N	Positive	Neutral	Negative
Department of Agriculture	47,664	62.0%	17.0%	20.9%
MARKETING AND REGULATORY PROGRAMS (MRP)	4,473	61.6%	15.4%	23.1%
AGRICULTURAL MARKETING SERVICE (AMS)	1,251	65.9%	15.7%	18.5%
OFFICE OF THE ADMINISTRATOR	63	73.3%	10.2%	16.5%
COTTON AND TOBACCO PROGRAM	71	80.8%	8.3%	10.9%
DAIRY PROGRAM	61	57.5%	21.9%	20.6%
FRUIT AND VEGETABLE PROGRAM	349	62.0%	17.1%	20.9%
NATIONAL ORGANIC PROGRAM	25	72.5%	14.2%	13.3%
INFORMATION TECHNOLOGY SERVICE	40	55.9%	21.6%	22.5%
TRANSPORTATION & MARKETING PRG	29	47.0%	26.4%	26.6%
COMPLIANCE AND ANALYSIS PRG	36	77.5%	6.3%	16.2%
SCIENCE & TECHNOLOGY PROGRAM	48	76.6%	16.1%	7.2%
LIVESTOCK, POULTRY AND SEED PROGRAM	529	66.2%	15.3%	18.6%

Department of Agriculture
AGRICULTURAL MARKETING SERVICE (AMS)
3rd Level Subagency Comparison Report

My Satisfaction (continued)

71. Considering everything, how satisfied are you with your organization?

	N	Positive	Neutral	Negative
Department of Agriculture	47,663	62.1%	21.1%	16.8%
MARKETING AND REGULATORY PROGRAMS (MRP)	4,468	64.9%	19.4%	15.7%
AGRICULTURAL MARKETING SERVICE (AMS)	1,253	70.9%	17.8%	11.3%
OFFICE OF THE ADMINISTRATOR	63	79.0%	12.7%	8.3%
COTTON AND TOBACCO PROGRAM	71	86.4%	9.6%	4.0%
DAIRY PROGRAM	62	69.0%	17.0%	14.0%
FRUIT AND VEGETABLE PROGRAM	349	70.3%	17.3%	12.4%
NATIONAL ORGANIC PROGRAM	25	70.5%	13.3%	16.2%
INFORMATION TECHNOLOGY SERVICE	40	52.7%	26.1%	21.2%
TRANSPORTATION & MARKETING PRG	29	61.2%	18.4%	20.4%
COMPLIANCE AND ANALYSIS PRG	36	74.0%	18.4%	7.6%
SCIENCE & TECHNOLOGY PROGRAM	49	78.7%	16.3%	5.0%
LIVESTOCK, POULTRY AND SEED PROGRAM	529	69.6%	19.4%	10.9%

Work/Life

72. Have you been notified whether or not you are eligible to telework?

	N	Notified eligible	Notified not eligible	Not notified	Not sure notified
Department of Agriculture	47,521	66.7%	17.4%	10.0%	5.9%
MARKETING AND REGULATORY PROGRAMS (MRP)	4,457	75.2%	17.3%	4.1%	3.5%
AGRICULTURAL MARKETING SERVICE (AMS)	1,247	60.8%	28.2%	6.4%	4.7%
OFFICE OF THE ADMINISTRATOR	62	98.0%	2.0%	0.0%	0.0%
COTTON AND TOBACCO PROGRAM	70	32.9%	58.4%	7.2%	1.5%
DAIRY PROGRAM	62	82.3%	13.5%	0.0%	4.2%
FRUIT AND VEGETABLE PROGRAM	347	62.2%	30.7%	4.1%	3.0%
NATIONAL ORGANIC PROGRAM	24	91.0%	3.4%	0.0%	5.6%
INFORMATION TECHNOLOGY SERVICE	40	100.0%	0.0%	0.0%	0.0%
TRANSPORTATION & MARKETING PRG	29	100.0%	0.0%	0.0%	0.0%
COMPLIANCE AND ANALYSIS PRG	35	97.2%	2.8%	0.0%	0.0%
SCIENCE & TECHNOLOGY PROGRAM	49	48.6%	51.4%	0.0%	0.0%
LIVESTOCK, POULTRY AND SEED PROGRAM	529	50.5%	30.7%	10.9%	7.9%

Department of Agriculture
AGRICULTURAL MARKETING SERVICE (AMS)
3rd Level Subagency Comparison Report

Work/Life (continued)

73. Please select the response below that BEST describes your current teleworking situation.

	N	Telework			
		3+ Days Per Week	1-2 Days Per Week	No More Than 1-2 Days Per Month	Infrequently
Department of Agriculture	47,242	8.4%	15.7%	7.5%	20.1%
MARKETING AND REGULATORY PROGRAMS (MRP)	4,460	17.5%	21.7%	5.5%	16.2%
AGRICULTURAL MARKETING SERVICE (AMS)	1,242	12.0%	22.3%	6.0%	10.0%
OFFICE OF THE ADMINISTRATOR	63	40.2%	34.9%	7.0%	12.6%
COTTON AND TOBACCO PROGRAM	70	2.8%	11.5%	4.7%	4.1%
DAIRY PROGRAM	62	10.1%	39.4%	10.6%	12.1%
FRUIT AND VEGETABLE PROGRAM	348	8.3%	25.5%	7.4%	8.8%
NATIONAL ORGANIC PROGRAM	25	24.4%	45.2%	0.0%	17.9%
INFORMATION TECHNOLOGY SERVICE	40	5.0%	73.5%	14.3%	4.4%
TRANSPORTATION & MARKETING PRG	29	3.5%	70.0%	7.2%	15.7%
COMPLIANCE AND ANALYSIS PRG	35	2.7%	59.1%	13.6%	16.6%
SCIENCE & TECHNOLOGY PROGRAM	49	20.7%	7.9%	5.4%	10.4%
LIVESTOCK, POULTRY AND SEED PROGRAM	521	12.9%	10.7%	3.9%	10.4%

(continued)

73. Please select the response below that BEST describes your current teleworking situation. (continued)

	N	Do Not Telework			
		Must Be Physically Present	Technical Issues	Not Allowed To Telework	Choose Not To Telework
Department of Agriculture	47,242	21.5%	3.4%	8.0%	15.4%
MARKETING AND REGULATORY PROGRAMS (MRP)	4,460	20.8%	1.9%	5.9%	10.5%
AGRICULTURAL MARKETING SERVICE (AMS)	1,242	35.1%	1.8%	5.5%	7.4%
OFFICE OF THE ADMINISTRATOR	63	1.9%	0.0%	1.9%	1.5%
COTTON AND TOBACCO PROGRAM	70	52.5%	4.8%	9.4%	10.2%
DAIRY PROGRAM	62	18.4%	1.5%	3.3%	4.7%
FRUIT AND VEGETABLE PROGRAM	348	31.8%	2.2%	6.6%	9.4%
NATIONAL ORGANIC PROGRAM	25	0.0%	0.0%	0.0%	12.5%
INFORMATION TECHNOLOGY SERVICE	40	0.0%	0.0%	0.0%	2.8%
TRANSPORTATION & MARKETING PRG	29	0.0%	0.0%	0.0%	3.5%
COMPLIANCE AND ANALYSIS PRG	35	0.0%	0.0%	2.8%	5.3%
SCIENCE & TECHNOLOGY PROGRAM	49	44.6%	5.2%	2.3%	3.5%
LIVESTOCK, POULTRY AND SEED PROGRAM	521	47.0%	1.4%	6.4%	7.4%

Department of Agriculture
AGRICULTURAL MARKETING SERVICE (AMS)
3rd Level Subagency Comparison Report

Work/Life (continued)

74. Do you participate in the following Work/Life programs? Alternative Work Schedules (AWS)

	N	Yes	No	Not Available To Me
Department of Agriculture	47,450	41.8%	45.6%	12.6%
MARKETING AND REGULATORY PROGRAMS (MRP)	4,461	32.4%	53.5%	14.1%
AGRICULTURAL MARKETING SERVICE (AMS)	1,248	33.9%	46.4%	19.6%
OFFICE OF THE ADMINISTRATOR	63	56.7%	41.2%	2.1%
COTTON AND TOBACCO PROGRAM	70	64.6%	35.4%	0.0%
DAIRY PROGRAM	62	36.9%	44.4%	18.7%
FRUIT AND VEGETABLE PROGRAM	350	34.5%	41.3%	24.2%
NATIONAL ORGANIC PROGRAM	25	53.2%	42.9%	3.8%
INFORMATION TECHNOLOGY SERVICE	38	66.6%	33.4%	0.0%
TRANSPORTATION & MARKETING PRG	29	54.9%	41.5%	3.6%
COMPLIANCE AND ANALYSIS PRG	35	60.4%	39.6%	0.0%
SCIENCE & TECHNOLOGY PROGRAM	48	63.1%	31.2%	5.7%
LIVESTOCK, POULTRY AND SEED PROGRAM	528	18.9%	54.9%	26.3%

75. Do you participate in the following Work/Life programs? Health and Wellness Programs (for example, exercise, medical screening, quit smoking programs)

	N	Yes	No	Not Available To Me
Department of Agriculture	47,438	31.0%	56.0%	13.0%
MARKETING AND REGULATORY PROGRAMS (MRP)	4,437	21.7%	68.0%	10.3%
AGRICULTURAL MARKETING SERVICE (AMS)	1,237	14.2%	71.7%	14.1%
OFFICE OF THE ADMINISTRATOR	62	16.8%	81.7%	1.5%
COTTON AND TOBACCO PROGRAM	70	12.3%	67.7%	20.0%
DAIRY PROGRAM	62	18.3%	66.2%	15.5%
FRUIT AND VEGETABLE PROGRAM	343	14.3%	69.8%	16.0%
NATIONAL ORGANIC PROGRAM	25	18.4%	77.6%	4.1%
INFORMATION TECHNOLOGY SERVICE	39	14.8%	77.8%	7.4%
TRANSPORTATION & MARKETING PRG	27	16.5%	73.7%	9.8%
COMPLIANCE AND ANALYSIS PRG	35	24.2%	75.8%	0.0%
SCIENCE & TECHNOLOGY PROGRAM	49	32.0%	61.3%	6.7%
LIVESTOCK, POULTRY AND SEED PROGRAM	525	11.3%	72.9%	15.8%

Department of Agriculture
AGRICULTURAL MARKETING SERVICE (AMS)
3rd Level Subagency Comparison Report

Work/Life (continued)

76. Do you participate in the following Work/Life programs? Employee Assistance Program (EAP)

	N	Yes	No	Not Available To Me
Department of Agriculture	47,240	18.4%	78.3%	3.3%
MARKETING AND REGULATORY PROGRAMS (MRP)	4,431	17.8%	78.5%	3.8%
AGRICULTURAL MARKETING SERVICE (AMS)	1,240	15.2%	77.8%	7.0%
OFFICE OF THE ADMINISTRATOR	62	22.2%	77.8%	0.0%
COTTON AND TOBACCO PROGRAM	70	17.0%	77.0%	6.0%
DAIRY PROGRAM	61	17.7%	72.9%	9.3%
FRUIT AND VEGETABLE PROGRAM	345	19.6%	74.5%	5.9%
NATIONAL ORGANIC PROGRAM	25	25.0%	75.0%	0.0%
INFORMATION TECHNOLOGY SERVICE	40	26.8%	70.5%	2.8%
TRANSPORTATION & MARKETING PRG	28	24.7%	71.8%	3.6%
COMPLIANCE AND ANALYSIS PRG	35	10.7%	89.3%	0.0%
SCIENCE & TECHNOLOGY PROGRAM	47	14.4%	83.3%	2.4%
LIVESTOCK, POULTRY AND SEED PROGRAM	527	10.0%	80.3%	9.7%

77. Do you participate in the following Work/Life programs? Child Care Programs (for example, daycare, parenting classes, parenting support groups)

	N	Yes	No	Not Available To Me
Department of Agriculture	47,462	1.9%	76.0%	22.1%
MARKETING AND REGULATORY PROGRAMS (MRP)	4,455	1.7%	82.1%	16.3%
AGRICULTURAL MARKETING SERVICE (AMS)	1,248	2.0%	80.3%	17.7%
OFFICE OF THE ADMINISTRATOR	60	1.5%	91.0%	7.5%
COTTON AND TOBACCO PROGRAM	71	1.3%	74.7%	24.0%
DAIRY PROGRAM	62	1.5%	81.5%	17.0%
FRUIT AND VEGETABLE PROGRAM	347	1.3%	82.1%	16.7%
NATIONAL ORGANIC PROGRAM	24	9.5%	90.5%	0.0%
INFORMATION TECHNOLOGY SERVICE	40	10.6%	83.2%	6.1%
TRANSPORTATION & MARKETING PRG	29	5.8%	90.7%	3.5%
COMPLIANCE AND ANALYSIS PRG	35	0.0%	94.6%	5.4%
SCIENCE & TECHNOLOGY PROGRAM	49	3.6%	75.0%	21.4%
LIVESTOCK, POULTRY AND SEED PROGRAM	531	1.6%	77.4%	21.0%

Department of Agriculture
AGRICULTURAL MARKETING SERVICE (AMS)
3rd Level Subagency Comparison Report

Work/Life (continued)

78. Do you participate in the following Work/Life programs? Elder Care Programs (for example, support groups, speakers)

	N	Yes	No	Not Available To Me
Department of Agriculture	47,417	1.8%	77.5%	20.6%
MARKETING AND REGULATORY PROGRAMS (MRP)	4,454	1.9%	83.2%	14.9%
AGRICULTURAL MARKETING SERVICE (AMS)	1,249	1.6%	81.4%	17.0%
OFFICE OF THE ADMINISTRATOR	60	1.6%	89.9%	8.4%
COTTON AND TOBACCO PROGRAM	70	1.3%	77.1%	21.6%
DAIRY PROGRAM	62	1.2%	81.7%	17.1%
FRUIT AND VEGETABLE PROGRAM	350	0.7%	82.7%	16.5%
NATIONAL ORGANIC PROGRAM	25	12.5%	87.5%	0.0%
INFORMATION TECHNOLOGY SERVICE	40	5.1%	86.1%	8.8%
TRANSPORTATION & MARKETING PRG	29	0.0%	96.5%	3.5%
COMPLIANCE AND ANALYSIS PRG	35	8.1%	86.4%	5.4%
SCIENCE & TECHNOLOGY PROGRAM	49	5.4%	77.3%	17.3%
LIVESTOCK, POULTRY AND SEED PROGRAM	529	0.9%	79.1%	20.0%

79. How satisfied are you with the following Work/Life programs in your agency? Telework

	N	Positive	Neutral	Negative	NBJ
Department of Agriculture	23,965	81.4%	11.4%	7.2%	685
MARKETING AND REGULATORY PROGRAMS (MRP)	2,786	83.3%	10.5%	6.2%	54
AGRICULTURAL MARKETING SERVICE (AMS)	659	87.4%	6.0%	6.6%	18
OFFICE OF THE ADMINISTRATOR	59	100.0%	0.0%	0.0%	1
COTTON AND TOBACCO PROGRAM	17	90.9%	9.1%	0.0%	1
DAIRY PROGRAM	45	85.4%	11.6%	3.0%	2
FRUIT AND VEGETABLE PROGRAM	182	84.3%	5.0%	10.6%	4
NATIONAL ORGANIC PROGRAM	21	83.9%	0.0%	16.1%	1
INFORMATION TECHNOLOGY SERVICE	38	83.8%	9.4%	6.8%	0
TRANSPORTATION & MARKETING PRG	28	87.4%	9.7%	2.9%	0
COMPLIANCE AND ANALYSIS PRG	32	78.3%	10.4%	11.2%	0
SCIENCE & TECHNOLOGY PROGRAM	24	100.0%	0.0%	0.0%	1
LIVESTOCK, POULTRY AND SEED PROGRAM	213	87.7%	6.6%	5.8%	8

**The results for this item only include employees who indicated that they participated in this program.*

Department of Agriculture
AGRICULTURAL MARKETING SERVICE (AMS)
3rd Level Subagency Comparison Report

Work/Life (continued)

80. How satisfied are you with the following Work/Life programs in your agency? Alternative Work Schedules (AWS)

	N	Positive	Neutral	Negative	NBJ
Department of Agriculture	20,149	92.3%	5.6%	2.1%	375
MARKETING AND REGULATORY PROGRAMS (MRP)	1,449	91.2%	6.5%	2.3%	27
AGRICULTURAL MARKETING SERVICE (AMS)	432	94.6%	4.1%	1.3%	11
OFFICE OF THE ADMINISTRATOR	34	97.3%	0.0%	2.7%	2
COTTON AND TOBACCO PROGRAM	46	97.1%	2.9%	0.0%	0
DAIRY PROGRAM	24	96.1%	3.9%	0.0%	0
FRUIT AND VEGETABLE PROGRAM	127	91.4%	7.2%	1.5%	2
NATIONAL ORGANIC PROGRAM	12	100.0%	0.0%	0.0%	0
INFORMATION TECHNOLOGY SERVICE	26	93.5%	6.5%	0.0%	0
TRANSPORTATION & MARKETING PRG	15	100.0%	0.0%	0.0%	0
COMPLIANCE AND ANALYSIS PRG	20	95.3%	0.0%	4.7%	1
SCIENCE & TECHNOLOGY PROGRAM	31	97.3%	2.7%	0.0%	1
LIVESTOCK, POULTRY AND SEED PROGRAM	97	94.2%	3.8%	1.9%	5

**The results for this item only include employees who indicated that they participated in this program.*

81. How satisfied are you with the following Work/Life programs in your agency? Health and Wellness Programs (for example, exercise, medical screening, quit smoking programs)

	N	Positive	Neutral	Negative	NBJ
Department of Agriculture	13,948	85.2%	12.5%	2.3%	653
MARKETING AND REGULATORY PROGRAMS (MRP)	936	80.0%	17.9%	2.1%	65
AGRICULTURAL MARKETING SERVICE (AMS)	172	82.0%	16.8%	1.2%	21
OFFICE OF THE ADMINISTRATOR	10	66.6%	33.4%	0.0%	2
COTTON AND TOBACCO PROGRAM	9	88.9%	11.1%	0.0%	0
DAIRY PROGRAM	9	87.6%	12.4%	0.0%	2
FRUIT AND VEGETABLE PROGRAM	49	71.8%	25.8%	2.4%	8
NATIONAL ORGANIC PROGRAM	3	100.0%	0.0%	0.0%	1
INFORMATION TECHNOLOGY SERVICE	6	68.3%	31.7%	0.0%	1
TRANSPORTATION & MARKETING PRG	6	84.2%	15.8%	0.0%	1
COMPLIANCE AND ANALYSIS PRG	9	69.5%	19.1%	11.3%	0
SCIENCE & TECHNOLOGY PROGRAM	15	86.7%	13.3%	0.0%	1
LIVESTOCK, POULTRY AND SEED PROGRAM	56	91.3%	8.7%	0.0%	5

**The results for this item only include employees who indicated that they participated in this program.*

Department of Agriculture
AGRICULTURAL MARKETING SERVICE (AMS)
3rd Level Subagency Comparison Report

Work/Life (continued)

82. How satisfied are you with the following Work/Life programs in your agency? Employee Assistance Program (EAP)

	N	Positive	Neutral	Negative	NBJ
Department of Agriculture	8,272	79.8%	16.4%	3.8%	723
MARKETING AND REGULATORY PROGRAMS (MRP)	782	81.3%	14.5%	4.1%	55
AGRICULTURAL MARKETING SERVICE (AMS)	186	82.1%	13.8%	4.1%	24
OFFICE OF THE ADMINISTRATOR	13	83.5%	16.5%	0.0%	2
COTTON AND TOBACCO PROGRAM	12	100.0%	0.0%	0.0%	0
DAIRY PROGRAM	11	67.2%	24.1%	8.7%	2
FRUIT AND VEGETABLE PROGRAM	70	83.3%	12.8%	3.9%	5
NATIONAL ORGANIC PROGRAM	5	100.0%	0.0%	0.0%	1
INFORMATION TECHNOLOGY SERVICE	10	71.9%	28.1%	0.0%	1
TRANSPORTATION & MARKETING PRG	8	87.0%	13.0%	0.0%	0
COMPLIANCE AND ANALYSIS PRG	4	48.8%	25.6%	25.6%	0
SCIENCE & TECHNOLOGY PROGRAM	7	100.0%	0.0%	0.0%	3
LIVESTOCK, POULTRY AND SEED PROGRAM	46	78.0%	15.7%	6.4%	10

**The results for this item only include employees who indicated that they participated in this program.*

83. How satisfied are you with the following Work/Life programs in your agency? Child Care Programs (for example, daycare, parenting classes, parenting support groups)

	N	Positive	Neutral	Negative	NBJ
Department of Agriculture	772	67.7%	29.8%	2.5%	371
MARKETING AND REGULATORY PROGRAMS (MRP)	66	71.4%	28.6%	0.0%	36
AGRICULTURAL MARKETING SERVICE (AMS)	20	71.3%	28.7%	0.0%	12
OFFICE OF THE ADMINISTRATOR	1	0.0%	100.0%	0.0%	3
COTTON AND TOBACCO PROGRAM	1	100.0%	0.0%	0.0%	0
DAIRY PROGRAM	0	--	--	--	1
FRUIT AND VEGETABLE PROGRAM	6	51.5%	48.5%	0.0%	2
NATIONAL ORGANIC PROGRAM	1	100.0%	0.0%	0.0%	2
INFORMATION TECHNOLOGY SERVICE	3	64.3%	35.7%	0.0%	1
TRANSPORTATION & MARKETING PRG	2	50.0%	50.0%	0.0%	0
COMPLIANCE AND ANALYSIS PRG	0	--	--	--	0
SCIENCE & TECHNOLOGY PROGRAM	1	100.0%	0.0%	0.0%	1
LIVESTOCK, POULTRY AND SEED PROGRAM	5	100.0%	0.0%	0.0%	2

**The results for this item only include employees who indicated that they participated in this program.*

Department of Agriculture
AGRICULTURAL MARKETING SERVICE (AMS)
3rd Level Subagency Comparison Report

Work/Life (continued)

84. How satisfied are you with the following Work/Life programs in your agency? Elder Care Programs (for example, support groups, speakers)

	N	Positive	Neutral	Negative	NBJ
Department of Agriculture	774	66.0%	31.2%	2.7%	417
MARKETING AND REGULATORY PROGRAMS (MRP)	74	79.1%	17.6%	3.3%	42
AGRICULTURAL MARKETING SERVICE (AMS)	16	77.8%	22.2%	0.0%	11
OFFICE OF THE ADMINISTRATOR	1	0.0%	100.0%	0.0%	3
COTTON AND TOBACCO PROGRAM	1	100.0%	0.0%	0.0%	1
DAIRY PROGRAM	1	100.0%	0.0%	0.0%	0
FRUIT AND VEGETABLE PROGRAM	2	0.0%	100.0%	0.0%	1
NATIONAL ORGANIC PROGRAM	2	100.0%	0.0%	0.0%	1
INFORMATION TECHNOLOGY SERVICE	1	100.0%	0.0%	0.0%	1
TRANSPORTATION & MARKETING PRG	0	--	--	--	0
COMPLIANCE AND ANALYSIS PRG	2	100.0%	0.0%	0.0%	0
SCIENCE & TECHNOLOGY PROGRAM	2	100.0%	0.0%	0.0%	1
LIVESTOCK, POULTRY AND SEED PROGRAM	4	100.0%	0.0%	0.0%	3

**The results for this item only include employees who indicated that they participated in this program.*

Department of Agriculture
AGRICULTURAL MARKETING SERVICE (AMS)
3rd Level Subagency Comparison Report

Demographic Questions

Where do you work?

	N	%
Headquarters	400	32.1%
Field	845	67.9%

What is your supervisory status?

	N	%
Non-Supervisor	818	65.7%
Team Leader	130	10.4%
Supervisor	180	14.5%
Manager	97	7.8%
Senior Leader	20	1.6%

Are you:

	N	%
Male	669	54.7%
Female	555	45.3%

Are you Hispanic or Latino?

	N	%
Yes	106	8.8%
No	1,096	91.2%

Race

	N	%
American Indian or Alaska Native	17	1.5%
Asian	49	4.3%
Black or African American	166	14.4%
Native Hawaiian or Other Pacific Islander	3	0.3%
White	871	75.7%
Two or more races	45	3.9%

Note: Percentages for demographic questions are unweighted.

Department of Agriculture
AGRICULTURAL MARKETING SERVICE (AMS)
3rd Level Subagency Comparison Report

Demographic Questions (continued)

What is the highest degree or level of education you have completed?

	N	%
Less than High School	6	0.5%
High School Diploma/GED or equivalent	115	9.4%
Trade or Technical Certificate	17	1.4%
Some College (no degree)	172	14.1%
Associate's Degree (e.g., AA, AS)	77	6.3%
Bachelor's Degree (e.g., BA, BS)	546	44.6%
Master's Degree (e.g., MA, MS, MBA)	236	19.3%
Doctoral/Professional Degree (e.g., Ph.D., MD, JD)	54	4.4%

What is your pay category/grade?

	N	%
Federal Wage System	2	0.2%
GS 1-6	55	4.5%
GS 7-12	810	65.9%
GS 13-15	350	28.5%
Senior Executive Service	8	0.7%
Senior Level (SL) or Scientific or Professional (ST)	1	0.1%
Other	4	0.3%

How long have you been with the Federal Government (excluding military service)?

	N	%
Less than 1 year	32	2.6%
1 to 3 years	125	10.1%
4 to 5 years	42	3.4%
6 to 10 years	234	18.9%
11 to 14 years	153	12.4%
15 to 20 years	168	13.6%
More than 20 years	481	38.9%

Note: Percentages for demographic questions are unweighted.

Department of Agriculture
AGRICULTURAL MARKETING SERVICE (AMS)
3rd Level Subagency Comparison Report

Demographic Questions (continued)

How long have you been with your current agency (for example, Department of Justice, Environmental Protection Agency)?

	N	%
Less than 1 year	43	3.5%
1 to 3 years	192	15.6%
4 to 5 years	77	6.3%
6 to 10 years	212	17.2%
11 to 20 years	312	25.4%
More than 20 years	393	32.0%

Are you considering leaving your organization within the next year, and if so, why?

	N	%
No	896	72.7%
Yes, to retire	73	5.9%
Yes, to take another job within the Federal Government	181	14.7%
Yes, to take another job outside the Federal Government	37	3.0%
Yes, other	45	3.7%

I am planning to retire:

	N	%
Within one year	42	3.4%
Between one and three years	125	10.2%
Between three and five years	123	10.1%
Five or more years	931	76.2%

What is your US military service status?

	N	%
No Prior Military Service	1,053	86.5%
Currently in National Guard or Reserves	9	0.7%
Retired	50	4.1%
Separated or Discharged	105	8.6%

Note: Percentages for demographic questions are unweighted.

Department of Agriculture
AGRICULTURAL MARKETING SERVICE (AMS)
3rd Level Subagency Comparison Report

Demographic Questions (continued)

Are you an individual with a disability?

	N	%
Yes	136	11.2%
No	1,082	88.8%

What is your age group?

	N	%
25 and under	23	1.8%
26-29	59	4.6%
30-39	215	16.8%
40-49	282	22.0%
50-59	473	37.0%
60 or older	227	17.7%

Note: Percentages for demographic questions are unweighted.