

**Exhibit 4: AMS Permanent Employees Eligible to Retire Within 5 Years by Job Series Classification**

Job Series	Years to Retirement						Total Eligible to Retire	Total AMS Employees	Percent Eligible to Retire Within 5 Years
	0	1	2	3	4	5			
110	2	0	1	0	0	1	4	25	16.0
301	5	2	2	1	4	1	15	38	39.5
318	20	8	5	5	9	7	54	329	16.4
334	4	0	0	0	0	1	5	54	9.3
343	3	0	1	2	5	3	14	47	29.8
1146	19	10	7	12	6	10	64	235	27.2
1147	20	3	6	9	5	6	49	174	28.2
1311	0	0	1	1	1	1	4	20	20.0
1320	3	2	2	2	0	0	9	31	29.0
1980	172	42	37	43	37	38	369	1458	25.3
Other	15	8	5	6	7	7	48	194	24.7
<b>Total</b>	<b>263</b>	<b>75</b>	<b>67</b>	<b>81</b>	<b>74</b>	<b>75</b>	<b>635</b>	<b>2,605</b>	<b>24.4</b>

**Definitions:**

**Years to Retirement**

- 0 = Number of employees eligible to retire at any time
- 1 = Number of employees eligible to retire within a year
- 2 = Number of employees whose retirement eligibility is greater than a year but less than 2 years
- 3 = Number of employees whose retirement eligibility is greater than 2 years but less than 3 years
- 4 = Number of employees whose retirement eligibility is greater than 3 years but less than 4 years
- 5 = Number of employees whose retirement eligibility is greater than 4 years but less than 5 years

**Job Series:**

- 110 = Agricultural Economists
- 301 = Misc. Administrative and Program
- 318 = Secretaries, Misc. Clerks and Assistants, Office Automation Clerks
- 334 = Computer Specialists
- 343 = Management Analysts
- 1146 = Agricultural Marketing Specialists
- 1147 = Agricultural Market Reporter
- 1311 = Physical Science Technician
- 1320 = Chemists
- 1980 = Agricultural Commodity Grader
- Other = 201,341,403,415,430,493,501,503,505,525,544,560,630,801,896,963,1101,1301,1801,1981,2130,3359,3501,3502,4417