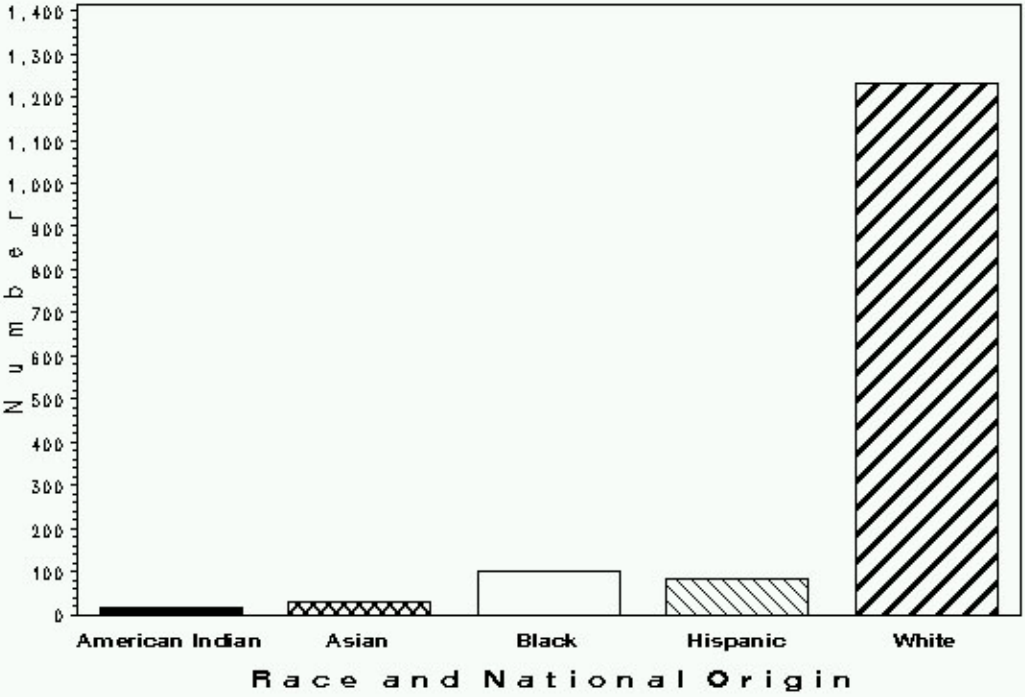
Exhibit 12: Assessment of Permanent Workforce

Job Series 1980: Agricultural Commodity Grader