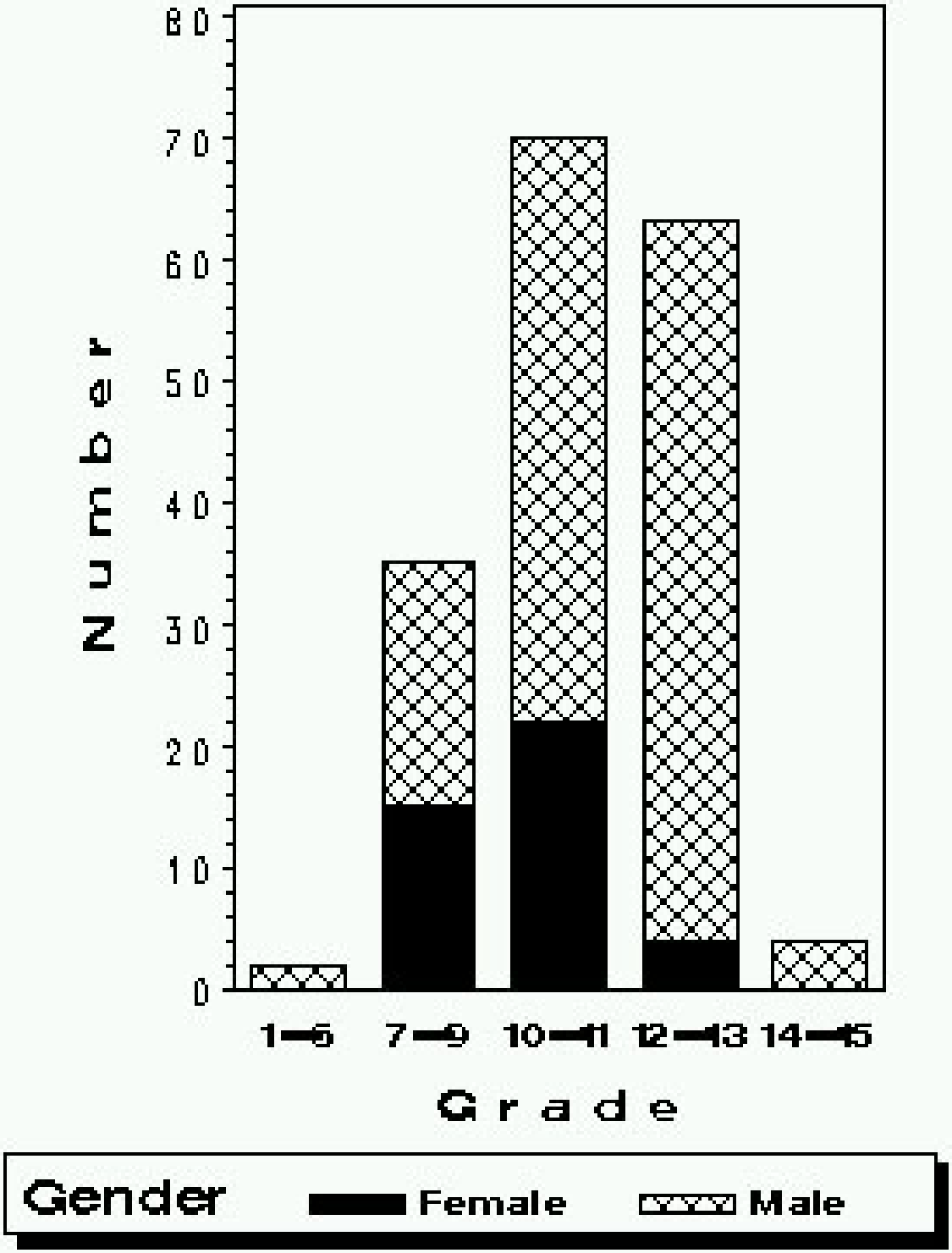Exhibit 10: Assessment of Permanent Workforce
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